



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-02502

Keyword: Human Resources

Subject: Superintendents' Promotion Process 2018

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

My request is in relation to information regards the Superintendents' Promotion Process (2018).

Please provide me with the following information,

The gender and religious background breakdown for the applicants for the above process.

Request 2

The gender and religious background breakdown for the applicants deemed 'suitable' at the initial stage of shortlisting.

I understand there are 10 such applicants.

Request 3

The gender and religious background breakdown for the applicants who subsequently were identified as progressing to the next stage of the process.

I understand there are 32 such applicants.

Answers

Please find the information requested regarding the Superintendents' Promotion Process (2018).provided in the table below:

	Protestant		Roman Catholic		Undetermined		Male		Female		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	
Applicants	41	75.93	9	16.67	4	7.41	46	85.19	8	14.81	54
Initial Shortlisting	8	80.00	1	10.00	1	10.00	9	90.00	1	10.00	10
Revised Process	25	78.13	5	15.63	2	6.25	28	87.50	4	12.50	32

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.