



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2018-00083

**Keyword:** Human Resources

**Subject:** Sergeant to Inspector Promotion Process 2017

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

#### Request 1

This is about the 2017 promotion Sgt rank to Insp rank. I need pass rates of each stage for those who have:

Up to 5 years' experience as a substantive Sergeant

#### Answer

The exam pass rate was 81.62% and the interview pass rate was 37.84%.

#### Request 2

5 – 10 years' experience as a substantive Sergeant

#### Answer

The exam pass rate was 41.86% and the interview pass rate was 33.33%.

#### Request 3

More than 10 years' experience as a substantive Sergeant

#### Answer

The exam pass rate was 52% and the interview pass rate was 30.77%.

#### Request 4

Pass rate at each stage for males and females.

#### Answer

The exam pass rate for males was 56.5% and the interview pass rate for males was 35.4%.

The exam pass rate for females was 75.26% and the interview pass rate for females was 35.62%.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnj.police.uk](http://www.psnj.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.