



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-00977

Keyword: Human Resources

Subject: Temporary Staff

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

What model does your organisation use to source temporary staff?

- a) Neutral Vendor
- b) Master Vendor
- c) Hybrid
- d) Preferred Supplier List
- e) other (please describe)

Answer

PSNI uses a Preferred Supplier List via the N Ireland Civil Service (NICS) Agency Framework to source temporary staff.

Request 2

If your organisation utilises a Managed Service Provider to facilitate the sourcing of temporary staff, who are they?

Answer

N/A

Request 3

Are any job categories excluded from this contract e.g. Social Care, Interims etc.

Answer

The NICS Framework is used to source temporary police staff and does not extend to police officer roles.

Request 4

What is the most recent annual spend / last 12 months on temporary staff?

Answer

£26,854 in last 12 months

Request 5

Do you have any off contract spend, if so, what is the approximate value?

Answer

No

Request 6

What are the top 3 categories of temporary staff spend within your organisation? e.g. (Qualified Social Work, Refuse, etc.)

Answer

- 1) Building Services Engineer
- 2) Construction Project Sponsor
- 3) Legal Officer

Request 7

What date does the current temporary staff contract end?

Answer

Please refer to response for request 1.

Request 8

Is there an option to extend the current temporary staff contract? If so, until what date?

Answer

N/A

Request 9

Who manages the contract from your organisations perspective (please provide contact details)?

Answer

Police Staff Recruitment liaises with NICS to source temporary staff. Contact details: policestaffrecruitment@psni.pnn.police.uk

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You

can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.