



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-00141

Keyword: Human Resources

Subject: Temporary Staff

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Freedom of Information Act 2000 (FOIA) I can confirm that the Police Service of Northern Ireland (PSNI) does hold information to which your request relates.

Request 1

What model does your organisation use to source temporary staff? a) Neutral Vendor b) Master Vendor c) Hybrid d) Preferred Supplier List e) other (please describe).

Answer

PSNI uses the Northern Ireland Civil Service (NICS) Temporary Workers Framework.

Request 2

If your organisation utilises a Managed Service Provider to facilitate the sourcing of temporary staff, who are they?

Answer

Central Procurement Directorate (CPD) has established a framework agreement with a number of contractors to provide agency workers to the NICS Departments, Agencies and Non Departmental Public Bodies and other Participating Bodies. PSNI participate in this framework agreement as a Non-Departmental Public Body.

Request 3

Are any job categories excluded from this contract e.g. Social Care, Interims etc.?

Answer

As the framework is administered through CPD this information is not held by PSNI.

Request 4

What is the most recent annual spend / last 12 months on temporary staff?

Answer

From 12th March 2017 to 12th March 2018 the current spend for those who have been engaged via the NICS Temporary Workers framework is £38,404.

Request 5

Do you have any off contract spend, if so, what is the approximate value?

Answer

No off contract spend.

Request 6

What are the top 3 categories of temporary staff spend within your organisation? e.g. (Qualified Social Work, Refuse, etc.)

Answer

The temporary workers currently engaged via the NICS Temporary Workers framework are attached to Estate Services.

Request 7

What date does the current temporary staff contract end?

Answer

The current framework agreement is effective from 6th December 2016 and will expire on 5th December 2020.

Request 8

Is there an option to extend the current temporary staff contract? If so, until what date?

Answer

Engagement in the NICS Temporary Workers Framework after this date will have to be approved via the Senior Executive Team of PSNI.

Request 9

Who manages the contract from your organisations perspective?

Answer

Engagement in the NICS Temporary Workers Framework is administered in the PSNI by Human Resources - External Recruitment. Overall, CPD manage the NICS Temporary Workers Framework.

Please note there are various managed service contracts within PSNI that provide staff to PSNI, these have not been included as they are deemed a managed service and they provide full time personnel and the ability to draw down services as required. The answers provided within this response relate to directly employed temporary workers by the Human Resources Department only.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You

can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.