



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-01459

Keyword: Human Resources

Subject: Employees On More Than £80,000 Per Year

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request

A list of the people employed by the force on salary of £80,000 per year or more. Please could this include their job title and their job description? I accept that in some cases their names will need to be redacted.

Answer

Salary details of Senior officer / Senior civilian staff remuneration is contained on page 67 of the Chief Constable's Annual Report and Accounts for year end March 2018, and I have provided the link below where the information can be accessed through:

https://www.psni.police.uk/advice_information/our-publications/chief-constables-annual-report/

Job Descriptions in respect of these are described on the PSNI 'Leadership' web page and for your convenience I have provided a link to the website below:

<https://www.psni.police.uk/inside-psni/our-leadership/>

Please note that the following officers, as referred to above, are directly employed by Northern Ireland Policing Board:

- Chief Constable
- Deputy Chief Constable
- All Assistant Chief Constables's
- Director of Finance & Support Services and Human Resources

I can further advise that there are currently 12 officers of Chief Superintendent rank on a pay scale above £80,000.

Please find below a link to the 'College of Policing' website for the job description for officers of Chief Superintendent rank.

<https://profdev.college.police.uk/professional-profile/test/>

Please note that officers at this rank are assessed at Level 3 of the Competency and Values Framework for Policing as issued by the College Of Policing.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.