



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-01970

Keyword: Organisational Information/Governance

Subject: Employment Tribunal Claims From 2013

Request and Answer:

Request 1

Please tell me how many employment tribunals claims have been made against the force since August 2013, the nature of the complaint (i.e. harassment, bullying, inequality), the outcome, and whether the claim is ongoing.

Request 2

Please tell me how many of these claims involved/cited officers above inspector rank (I am NOT asking for how many claimants were senior officers but rather how many claims referred to the behaviour of an officer of greater rank than inspector).

Request 3

Please break the information down year by year (taking the year in which a claim was lodged).

Request 4

Please indicate where one claimant has made multiple claims.

Answers 1 - 4

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Please find the information requested in the separate spreadsheet from 2013 – to date.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by

emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.