



FREEDOM OF INFORMATION REQUEST



Request Number: FOI-2018-01036

Keyword: Organisational Information/Governance

Subject: LIB and C3

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Freedom of Information Act 2000 (FOIA) we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the information to you that you have requested.

We would like to highlight that PSNI is committed to the delivery of keeping people safe. We recognise one of the key strategic aims for PSNI is to have a workforce that is representative of the society it serves. PSNI has developed a workforce plan underpinned by its Equality, Diversity and Good Relations Strategy 2017-2022 to assist with increasing representation within the workforce. Our strategy can be accessed at the following link:

<https://www.psni.police.uk/globalassets/inside-the-psni/our-policies-and-procedures/equality-diversity--good-relations/section-75-equality-scheme-booklet/equality-diversity--good-relations-strategy-2017---2022.pdf>

Whilst continually in flux PSNI currently employs 6645 police officers and 2364 staff (01 July 2018). The workforce makeup has drastically changed since the creation of the PSNI in 2001. As you may be aware the Independent Commission on Policing for Northern Ireland (ICPNI) produced its report in 1999 on the future policing structures and arrangements for Northern Ireland (also known as 'The Patten Report'). The report contained 175 recommendations, 21 of which directly related to the PSNI workforce. The key workforce recommendations focused on reducing the overall officer headcount whilst at the same time addressing the historical community background imbalance among both officers and staff through exiting officers through a voluntary severance scheme and introducing positive discrimination into the recruitment process.

Despite challenges from the period 2000 to date, the PSNI has reduced the police officer head count, the community background profile of police officers has been significantly altered, the Full Time Reserve (FTR) has been completely phased out and many of the support functions are now undertaken by staff or external contractors. In addition the number of officers undertaking operational support and organisational support roles has been significantly reduced with the focus of many staff roles being moved from organisational support to operational support and, in some cases operational ones.

Whilst such rapid change has taken place, it is widely acknowledged it will take time to evidence the

out-workings of the Patten recommendations. New officers to PSNI require time to acquire new skills, gain experience and moreover, be promoted to specialist and other roles. PSNI continues to recruit police officers and police staff to maintain and build upon the previous successes of engaging with communities and attracting candidates from across all backgrounds.

PSNI publish details on its workforce composition, including information on numbers of staff and officers at each grade and rank can be accessed via the PSNI website using the link provided below which we hope you will also find useful.

<https://www.psni.police.uk/inside-psni/Statistics/>

You requested the following information:

Under FOI legislation, please provide me with a breakdown of information relating to the PSNI's Legacy Investigation Branch and C3 Intelligence Branch.

Please tell me the following information:

Request 1

How much money was spent on the Legacy Investigation Branch in 2017/2018?

Answer

£9m

Request 2

How many PSNI officers work for the Legacy Investigation Branch in total?

Answer

39

Request 3

How many PSNI officers who work for the Legacy Investigation Branch describe themselves as Protestant?

Answer

19

Request 4

How many PSNI officers who work for the Legacy Investigation Branch describe themselves as Catholic?

Answer

19

Request 5

How many PSNI officers who work for the Legacy Investigation Branch describe themselves as neither?

Answer

1

Request 6

How many PSNI officers who work for the Legacy Investigation Branch were members of the RUC?

Answer

Request 7

a) How much money was spent on the C3 Intelligence Branch in 2017/2018?

Answer

£38.5m

Request 8

How many PSNI officers work for the C3 Intelligence Branch in total?

Answer

449

Request 9

How many PSNI officers who work for the C3 Intelligence Branch describe themselves as Protestant?

Answer

353

Request 10

How many PSNI officers who work for the C3 Intelligence Branch describe themselves as Catholic?

Answer

90

Request 11

How many PSNI officers who work for the C3 Intelligence Branch describe themselves as neither?

Answer

6

Request 12

How many PSNI officers who work for the C3 Intelligence Branch were members of the RUC?

Answer

262

Please note: the figures provided in Answers 1 and 7 are on an Accruals basis and include all funding streams. The figures are for spending only and receipt values are not included.

Currently the PSNI has 6646 officers. The breakdown between community backgrounds is as follows:

Community Background	Total	%
Protestant	4426	66.60
Roman Catholic	2134	32.11
Undetermined	86	1.29
Total	6646	

Of the 6646 officers, the number of officers that were also members of the RUC is 1818.

If you have any queries regarding your request or the decision please do not hesitate to contact me

on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.