



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2018-01265

**Keyword:** Human Resources

**Subject:** PSNI Transgender Equality Policy Document

### Request and Answer:

#### Request

Do you have a transgender equality policy document (or equivalent) in your force? If so can you provide me with a copy.

NOTE: By (or equivalent) I mean a document in your force that spells out what reasonable adjustments should be made to accommodate transgender staff within your force.

#### Answer

The PSNI is developing an organisational guidance on transgender which intends to give support to staff/officers on transgender issues. This is being developed in conjunction with best practice and guidance from both internal and external organisations such as the PSNI Lesbian, Gay, Bisexual and Transgender Network, and Stonewall amongst others.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.