



Keeping People Safe

MINUTES OF MEETING

NAME OF COMMITTEE: Service Executive Board

DATE: 20 March 2019

TIME: 4.00 pm

LOCATION: Main Conference Room, Brooklyn

CHAIRPERSON: Chief Constable

MEMBERS:

| | |
|--|----------------|
| T/Deputy Chief Constable | S Martin |
| ACC District Policing Command | M Hamilton |
| ACC Operational Support | Represented by |
| T/ACC Crime Operations | Represented by |
| T/ACC Legacy and Legal | G Clarke |
| T/ACC Innovation & Standards | T Mairs |
| T/Director of Finance and Support Services & Human Resources | M McNaughten |
| T/Head of Finance | |
| T/Head of Corporate Communications | Represented by |

NON-EXECUTIVE MEMBERS

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|----------------------|----------|
| Non-Executive Member | I Jordan |
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OTHER ATTENDEES:

| | |
|----------------------------------|--|
| Committee Manager | |
| Command Secretariat (Note taker) | |

APOLOGIES:

| | |
|------------------------------------|---------|
| T/Head of Corporate Communications | |
| ACC Operational Support | A Todd |
| T/ACC Crime Operations | B Gray |
| Head of Human Resources | Y Cooke |

ACTIONS assigned by the Chair are highlighted in blue text.

Welcome and Apologies

The Chief Constable opened the meeting and welcomed the members in attendance explaining that the extraordinary SEB had been called to discuss the budget allocation and draft resource plan for 2019/20.

A quorum was confirmed.

T/Director of Finance and Support Services & Human Resources guided members through the PSNI resource plan 2019/20 which had previously been circulated.

He explained the context of the current financial situation experienced in the PSNI. It was emphasised that delivering a balanced budget in 2018/19 had only been achievable due to significant additional funding received during the year from the Department of Justice. There was agreement that the lack of clarity regarding a potential policing budget for 2019/20 until 8 March 2019 had placed PSNI in a difficult position when making decisions about the allocation of resources, cost reduction and service levels.

Members were informed that the PSNI budget allocation amounted to a 1.6% (£11m) increase on the 2018-19 opening budget which included a contribution towards the pressures the Service faced. The T/Director of Finance and Support Services & Human Resources explained that the increase allocated simply reversed the 1.5% cut which had been imposed in 2018-19.

Members discussed how the increase of £11m to the budget would only partially cover inflationary increases and would still leave the Service with other pressures to absorb. The budget allocation would allow the Service to stand still but would constrain its ability to invest in critical areas, such as, protecting the vulnerable, cybercrime, Neighbourhood Policing in critical areas and investing in officer and staff wellbeing.

Members discussed the high level spending proposals based on the following assumptions:

- Opening budget
- Increase in the number of police officers and staff during 2019-20
- Continuation of Operations Kenova and Klina
- Rise in legacy litigation and inquests
- No indication of additional funding for litigation
- Police Overtime
- Flat non-pay budget based on 2018-19
- IT expenditure/maintenance
- Deferring significant and growing essential estates maintenance costs

- Backlog of estate security works
- No provision or contingency for any deterioration in the security or public order situation
- No financial provision for Mutual Aid
- Addition funds for EU Exit
- Litigation relating to Holiday Pay Claims
- Increased costs of Employer Pension Contribution
- Increased costs of Injury on Duty Awards
- Fresh Start Funding
- Additional Security Funding
- Key HR assumptions

A discussion ensued on the unringfenced resource DEL pressures over £100k and the high level proposals put forward in the paper to close the funding gap. An agreement was reached on what £4 m would be allocated to as well as the necessity to carry a pressure of £5.2 m.

Actions points arising from the discussion on unringfenced resource DEL pressures over £100k by Business Area are as recorded below:

Action – Changes to document – page 2 (2.2) change figure of 6984 to 6894, page 5 (2.12) add lack of provision for EU Exit Mutual aid, page 14 (12.0) add impact on communities to summary narrative - T/Director of Finance and Support Services & Human Resources.

Action – App D - Estates Services – Maintenance – Priority Listed maintenance – ensure that the priority list is actually essential and that there is a mechanism to challenge and reject if necessary - T/Director of Finance and Support Services & Human Resources.

Action – App D - Computer Expenses IT – Forensic Services – Expedite the staffing issues around allocation of PSNI staff to Forensic Services to negate the cost of using managed services – T/ACC ISD.

Action – Review the number of fixed wing aircraft and helicopters within Air Support Unit capacity across all PSNI – ACC ISD. (action to be transferred and managed through Service Change Board)

Note – an action regarding the costs associated with managing Developed Vetting had already been allocated to SPB in an earlier meeting and would be managed through that forum.

Ian Jordan highlighted the good work which had been done by the T/Director of Finance and Support Services & Human Resources in producing the proposal paper given the expeditious timelines and acknowledged the professional judgement in operational matters from the SET team in their decision making process.

The paper was agreed subject to minor amendments discussed in the meeting.

AOB

No further business was raised and meeting concluded at 5.55pm.

Date of next meeting:

Wednesday 10 April 2019 – Main Conference Room Brooklyn – 9 a.m.