



Keeping People Safe

MINUTES OF MEETING

NAME OF COMMITTEE: Service Executive Board

DATE: 10 July 2019

TIME: 10.10 am

LOCATION: Main Conference Room, Brooklyn

CHAIRPERSON: Chief Constable

MEMBERS:

T/DCC	S Martin
ACC District Policing Command	M Hamilton
ACC Operational Support	Represented by Chief Superintendent S Donaldson
T/ACC Crime Operations	B Gray
T/ACC Legacy and Legal	G Clarke
T/ACC Innovation & Standards	Represented by Chief Superintendent E Bond
T/Director of Finance and Support Services & Human Resources	Represented by D Teer
Head of Human Resources	Y Cooke
Head of Corporate Communications	Ryan Feeney

NON-EXECUTIVE MEMBERS:

Non-Executive Member	S Hodkinson
Non-Executive Member	G Crossan

OTHER ATTENDEES:

Head of Corporate Governance	
Head of Performance	
Committee Manager	
Command Secretariat (Note taker)	
Command Secretariat (Note taker)	

APOLOGIES:

ACC Operational Support	
T/ACC Innovation & Standards	
T/Director of Finance and Support Services & Human Resources	

ACTIONS assigned by the Chair are highlighted in blue text.

Item No	
1.0	<p>73/19 Welcome and Apologies</p> <p>The T/Deputy Chief Constable opened the meeting and welcomed the members in attendance. He explained that the Chief Constable had urgent operational business to attend to and he, along with ACC DPC, would join the meeting at their earliest convenience.</p> <p>A quorum was confirmed.</p>
2.0	<p>74/19 Declaration of Conflict of Interest</p> <p>The Chief Constable stated that as per decision taken at Service Executive Board on 18 January 2017, in line with good corporate governance practice as set out by the NI Audit Office, members and any persons in attendance were to declare any conflict of interest with any items on the agenda and these were to be recorded in the minutes.</p>
3.0	<p>75/19 Minutes of Previous meetings + Redactions prior to publication</p> <p>The minutes from the meeting on 12 June 2019 were approved subject to a minor amendment at agenda item 8. No suggested redactions from the previous minutes were advised prior to publication, other than the names of some attendees.</p>
4.0	<p>76/19 Actions Arising from previous meetings</p> <p>The action register was reviewed and completed actions were noted.</p>
	<p>The Chief Constable and ACC DPC joined the meeting at 10.15am. The Chief Constable assumed the chair for the remaining agenda items.</p>
5.0	<p>77/19 Finance Report</p> <p>T/Head of Finance reported that the financial position for resourcing, at the end of May 2019, was an overspend of £9.8m. The capital position was reported as an easement of £4.0m. The full-year projections were also reported. Members were informed that a proposal paper would be presented at the Service Performance Board which would address the financial gap.</p> <p>Members discussed the timelines which had been set for the DOJ information gathering exercises and the merits of setting up a gold finance group to ensure that all necessary information and assumptions would be captured in the submissions for the timelines set.</p> <p>Action – Organise a meeting between Chief Constable, Head of HR and</p>

	<p>T/Head of Finance to discuss the workforce strategy – Committee Manager.</p> <p>Action – Track HR Distribution Plan over the last 3 years to compare current resourcing numbers against 3 years ago. This information would help to inform any future workforce strategy in terms of replenishing departments and transformational resources – HOHR</p> <p>Action – Consider setting up a Finance Gold Group to discuss budget planning and DOJ deadlines - T/Director of Finance and Support Services & Human Resources.</p>
6.0	<p>78/19 Corporate Risk Register – Finance Risk Only</p> <p>Head of Corporate Governance updated members on the new in year finance risk which had already been agreed at the Service Performance Board as suitable to go forward to Service Executive Board for approval.</p> <p>Members approved the addition of the in-year finance risk to the Corporate Risk Register.</p>
	<p>Members availed of a break 11am – 11.10am</p>
7.0	<p>79/19 Policing Plan Outcomes</p> <p>Chief Superintendent ISD presented papers on the draft policing plan outcomes for 2020/2023 which had previously been circulated. The purpose of the discussion was to assist in the planning of the 2020/23 Policing Plan in preparation for the Strategic Event with the Policing Board on 1 August 2019. Members discussed the 3 proposed outcomes and where they fitted with the current Strategic Priorities and TCG reporting structure and the HMICFRS pillars of legitimacy and effectiveness.</p> <p>The following points were noted:-</p> <ul style="list-style-type: none"> • Outcome 1 – PSNI should review outcome 1 to determine how it might link to an identified PSNI strategic priority. • Outcome 3 – should include preventative work • Accompanying narrative should take into account Corporate Plan, PEEL, Patten, national ‘State of Policing’ picture and NI security situation • Organisational shift from a large number of measures and indicators to outcome based accountability would be challenging and should be explored by the independent facilitator on 1 August 2019 at the strategic event • Complete a gap analysis to understand what measures exist and what will need to be commissioned and also compare the current measures with the proposed outcomes and identify potential new indicators and measures. <p>It was agreed that the paper would be refined to include proposed</p>

	<p>indicators under each outcome and progressed through the Deputy Chief Constable's office.</p> <p>The T/Deputy Chief Constable explained the link between the Policing Plan and the Corporate Plan and how the Corporate Plan would be adopted as the Change Plan for the PSNI.</p>
8.0	<p>80/19 Any other Business</p> <p>HOHR updated members on the forthcoming NIPSA strike and the plans which were being considered to manage the potential impact to the organisation of police staff participation.</p> <p>No further business was raised and the meeting ended at 12.05pm.</p>

Date of next meeting:

Wednesday 14 August 2019 – Main Conference Room Brooklyn – 9 a.m.