



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

Chief Constable's Forum		
Notes of Meeting		
<b>Date</b>	Wednesday 17 <sup>th</sup> June 2009	
<b>Time</b>	10:00 hrs to 11:25 hrs	
<b>Location</b>	Conference Room, Brooklyn	
<b>Chairperson</b>	Chief Constable – H Orde	
<b>Members</b>	Deputy Chief Constable	J Gillespie
	ACC Crime Operations	D Harris
	ACC Crime Support	Rep by C/Supt R McComb
	ACC Criminal Justice	Rep by C/Supt N Grimshaw
	ACC Rural Region	Rep by C/Supt R McComb
	ACC Urban Region	A Finlay
	ACC Operational Support	Rep by C/Supt K Eccles
	Head of Media & PR	L Young
	Director of Finance & Support Services	Rep by M Burton
	Director of Human Resources	J Stewart
	Legal Adviser	D Scott
	Head of Command Secretariat	Supt J McCaughan
<b>Apologies</b>	ACC Criminal Justice	D McCausland
	ACC Rural Region	D Jones
	Director of Finance & Support Services	D Best
	ACC Operational Support	D McCausland
<b>Also in Attendance</b>	Planning and Performance	Insp G Ramsay
	Analysis Centre	B Lloyd
<b>Note Taker</b>	Command Secretariat	Jackie Gaskin

Insert ref. Number*	Insert text*
	<p>The Chief Constable opened the meeting at 10.00hrs.</p>
<p><b>32/09</b></p>	<p><b>Notes of Previous Meeting</b></p> <p>The members agreed the notes.</p>
<p><b>33/09</b></p>	<p><b>Actions Arising from previous meeting–</b></p> <p><b>29/09 Corporate Expenditure Report (Standing Agenda Item)</b></p> <p><i>The Director of Finance and Support Services is to allocate an amount of any under spend carried forward to Policing with the Community</i></p> <p>Mr Burton, the Head of Financial Reporting &amp; Accounting Services, informed the meeting approval is being sought to do so.</p> <p><b>30/09 Corporate Risk Register (Standing Agenda Item)</b></p> <ul style="list-style-type: none"> <li>• <b>CCF01</b> – <i>Actions are due for review.</i></li> <li>• <b>CCF03</b> – <i>Actions require updating.</i></li> <li>• <b>CCF04</b> – <i>The Director of Finance and Support Services is to update the risk for the new financial year.</i></li> <li>• <b>CCF05</b> – <i>The actions require adjustment.</i></li> <li>• <b>Risk 6</b> – <i>This issue is to be placed before the Strategic Estates Committee.</i></li> <li>• <b>Devolution</b> – <i>This issue is to be raised again in July 2009.</i></li> </ul> <p>The actions have been completed except for that on Devolution. This will be re-assessed in July 2009.</p> <p><b>31/09 The Distance an Officer may Reside and Travel from His/Her Duty Station</b></p> <p><i>The Director of Human Resources is to adapt the policy into guidance for District Commanders and Department Heads.</i></p>

	<p>The Director of Human Resources stated the policy had been revised concentrating on restriction where there is specific security advice. The revised version will be placed before the Top Team.</p>
<p><b>34/09</b></p>	<p><b>Current Discussions</b></p> <p><b>Performance TCG</b></p> <p>Ms Lloyd opened her presentation informing members that to-date there is a 3.7% increase in All Crime including the undercount. To be on course for the three-year target a reduction of 4.6% (5064 crimes) is required in 2009/10.</p> <p>Ms Lloyd stated new target milestones had been agreed with the ACCs for each District.</p> <p>There is a 0.8% increase in Domestic Burglary: Districts A B &amp; C achieved reductions and there were increases in D, G &amp; H. A growing trend of distraction burglaries has been noted.</p> <p>There is a 6.2% decrease in Criminal Damage to-date. To be on course for the three-year target a reduction of 2.5% (711 crimes) is needed in 2009/10.</p> <p>Anti-Social Behaviour is down by 6.8%. To be on course for the three-year target a reduction of 1.6% (1,395 incidents) is needed in 2009/10.</p> <p>To-date More Serious Violent Crime has increased by 19.3% (67 crimes). The Director of Human Resources stated a further breakdown of types of crime would be helpful. The Deputy Chief Constable said it would be useful to know how many crimes are attributable to the Night Time economy or Home incidents. The Chief Constable noted that PSNI crime recording had been subject to a positive audit.</p>
<p><b>ACTION</b></p>	<p><b>The Analysis Centre to provide a breakdown of More Serious Violent Crime into specific crime types.</b></p>
<p><b>35/09</b></p>	<p><b>Corporate Expenditure Report (Standing Agenda Item)</b></p> <p>The Head of Financial Reporting &amp; Accounting Services presented the report highlighting the key figures.</p> <p>Overall, the organisation was reporting a projected full year over spend of £10.3m at the end of May, reflecting the £13.8m shortfall in the balanced budget papers offset by savings in impairments and compensation. The over spend</p>

	<p>was to be covered by the reinstatement of a £7.7m budget transfer but it is now subject to HMT/NIO approval.</p> <p>On Pension costs, a full year under spend of £41.9m is currently projected but these funds are ring fenced and not available for redistribution.</p> <p>The full year projection for capital was £56.2m, which results in a reported over spend of £3.1m. However, this excludes any carry forward from 08/09 (estimated at £3.8m but to be confirmed).</p> <p>Total devolved budgets reported a projected over spend of £1.4m, largely relating to Overtime pressures.</p> <p>Corporate budgets also reported a full year pressure of £8.7m. This included the £13.8m shortfall in the balanced budget papers offset by budget transfers of £3.0m from impairments and £2.9m from compensation.</p> <p>The projected pressure due to hearing loss has increased to £83.9m caused by higher than anticipated number of cases being received in the first 2 periods. An average of 275 new cases per month has been anticipated for future periods. The funding arrangements for Hearing Loss and Equal Pay are still to be agreed.</p> <p>In summary, the 2 key financial issues to be resolved are closing the budget gap in the current year and the funding for both Hearing Loss and Equal Pay.</p> <p>The Head of Financial Reporting &amp; Accounting Services informed members PSNI is moving to International Accounting Systems.</p> <p>The Chief Constable stressed having obtained more money for the overtime budget PSNI should come within budget, as there will be no more money this year. The Head of Financial Reporting &amp; Accounting Services stated he would check the overtime budget for the next meeting.</p>
<p><b>ACTION</b></p>	<p><b>The Head of Financial Reporting &amp; Accounting Services will check the overtime budget figures.</b></p>
<p><b>36/09</b></p>	<p><b>Corporate Risk Register (Standing Agenda Item)</b></p> <p><b>CCF01 Hate Crime</b>  Inspector Ramsay stated after the events in South Belfast, where some Romanian residents fled their homes, the members may wish to consider the current risk rating of 3,3.</p>

	<p>After some discussion it was decided to keep the risk at the current level and keep it under review. The Chief Constable requested Criminal Justice Department to engage OFDFM in order to clarify the likely timelines for actioning the Shared Futures Strategy.</p> <p><b>CCF02 Crime Investigations</b> Some of the wording has been changed but all actions are in place to manage this risk. Unchanged.</p> <p><b>CCF03 Terrorist Attack</b> This risk remains at 4,4. All actions are up-to-date and within time limits.</p> <p><b>CCF04 Budgets</b> This risk remains as is and within time limits. The Chief Constable questioned the risk rating and the Head of Financial Reporting &amp; Accounting Services stated the organisation is relying on getting the extra funding to cover items such as Hearing Loss. The Chief Constable suggested when there is more certainty over the funding this risk can be reviewed.</p> <p><b>CCF05 Legacy Investigations</b> Inspector Ramsay apprised members that all actions are at their end date. However, with the Crime Support Department closing on 26 June, these will need reviewed when the decision is made as to which department takes on these investigations. The Chief Constable commented inquests appear to be an emerging issue.</p> <p><b>Emerging Risks</b></p> <p><b>Pandemic Flu</b> Chief Superintendent Eccles proposed that this risk be included on the corporate risk register. He explained that significant resources were being committed to planning for the impact of this risk, and if it takes effect significant resourcing challenges will be faced by the organisation. Following discussion the meeting agreed that the risk should remain on Operational Support Department's risk register, and can be kept under review.</p> <p><b>Prison Strike</b> Chief Superintendent Eccles outlined the resourcing and operational impact that such a strike would have upon PSNI. Given the current risk of such industrial action it was agreed to include this risk on the corporate risk register with a risk</p>
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	rating of 2,2.
<b>ACTIONS</b>	<ul style="list-style-type: none"> <li>• <b>CCF01</b> – Chief Superintendent Grimshaw to lobby OFDFM to release the Shared Futures Strategy.</li> <li>• <b>CCF04</b> – When there is more certainty around extra funding this risk should be reviewed.</li> <li>• <b>CCF05</b> – This risk will require reviewing with inquests added when the new owner takes over.</li> <li>• <b>Prison Strike</b> – This risk to be included on corporate risk register – Corporate Development</li> </ul>
<b>37/09</b>	<p><b>Draft Service Procedure for Promotion to Inspector (Sponsor – Director of Human Resources)</b></p> <p>The Director of Human Resources informed the meeting the organisation can now determine when competitions are necessary rather than running an annual competition and building up a large list of people awaiting promotion. This policy details how long qualification remains valid and introduces a probationary period for Inspectors. Those already qualified will see their qualification expunged on the agreed date.</p> <p>After discussion the Director of Human Resources agreed to make some changes in wording to further clarify the process.</p> <p>The Director of Human Resources agreed to amend the policy as discussed and update Top team accordingly.</p>
<b>ACTION</b>	<b>The Director of Human Resources is to amend the policy as discussed.</b>
	The meeting closed at 11:25 hrs.