



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

Chief Constable's Forum		
Notes of Meeting		
Date	Monday 20 th April 2009	
Time	08:40 hrs to 09:25 hrs	
Location	Conference Room, Brooklyn	
Chairperson	Chief Constable – H Orde	
Members	ACC Crime Operations	Rep by C/Supt M McDowell
	ACC Crime Support	Not represented
	ACC Criminal Justice	D McCausland
	ACC Rural Region	J Gillespie
	ACC Urban Region	Rep by C/Supt H Irvine
	ACC Operational Support	Rep by C/Supt G White
	Head of Media & PR	L Young
	Director of Finance & Support Services	D Best
	Director of Human Resources	J Stewart
	Legal Adviser	D Scott
	Command Secretariat	Rep by A/C/Insp L Bell
Apologies	Deputy Chief Constable	P Leighton
	ACC Urban Region	A Finlay
	ACC Crime Support	D Jones
	ACC Crime Operations	D Harris
	ACC Operational Support	R Toner
	Command Secretariat	T/Supt M Larmour
Also in Attendance	Head of Strategic Financial Management Services	M McNaughten
	Planning and Performance	Insp K Gordon
Note Taker	Command Secretariat	Jackie Gaskin

Insert ref. Number*	Insert text*
	<p>The Chief Constable opened the meeting at 0840hrs.</p>
<p>26/09</p>	<p>Notes of Previous Meeting</p> <p>The members agreed the notes.</p>
<p>27/09</p>	<p>Actions Arising from previous meeting–</p> <p>18/09 Performance TCG</p> <p><i>Create a force wide TCG.</i></p> <p><i>Bridget Lloyd to examine Serious Violent Crime Statistics to identify what percentage is domestic related.</i></p> <p><i>ACC Urban to sketch out a simple plan where both the Policing Plan and the Strategic Plan come together.</i></p> <p>These actions have been completed.</p> <p>19/09 Corporate Expenditure Report (Standing Agenda Item)</p> <p><i>Issues discussed to be brought to the Top Team on Friday 20 March 2009.</i></p> <p><i>A meeting is required with the Chief Constable and Deputy Chief Constable present to discuss the changes in the current situation and the implications for PSNI budgets and operational requirements.</i></p> <p>The Director of Finance and Support Services informed the meeting these actions have been completed.</p> <p>20/09 Corporate Risk Register (Standing Agenda Item)</p> <ul style="list-style-type: none"> • CCF04 – <i>The Director of Finance and Support Services is to update the risk for budgets.</i> • CCF05 – <i>Review this risk.</i> • Devolution – <i>This issue is to be raised again in July 2009.</i> <p><i>Inspector McIlwaine to forward the Risk Register spreadsheet to Heads of Departments and Districts to see if any other risks need to be considered.</i></p>

	<p>The actions have been completed except for that on Devolution. This will be re-assessed in July 2009.</p> <p>21/09 Final Terms of Reference for the Audit and Risk Committee (Sponsor – Director of Finance and Support Services)</p> <p><i>Alter wording in 10.2 under “Other” heading to remove the word “review”.</i></p> <p>This action has been completed.</p> <p>18/09 Service-Wide Tactical Assessment</p> <p><i>A half day is to be arranged by the Staff Officer to the Deputy Chief Constable for further discussion to include the Chief Constable and Deputy Chief Constable.</i></p> <p><i>The next FPT meeting is to have one agenda item only – Rank Ratios.</i></p> <p>These actions have been completed.</p>
<p>28/09</p>	<p>Current Discussions</p> <p>Performance TCG</p> <p>There is no report this month as the Analysis Centre is processing the year-end figures.</p>
<p>29/09</p>	<p>Corporate Expenditure Report (Standing Agenda Item)</p> <p>The Head of Strategic Financial Management Services presented the provisional year-end outturn report, subject to audit adjustments.</p> <p>Overall, the organisation was reporting a £14.2m over spend on Resource DEL, including a £15m charge for backdated pension commutation payments as a result of a legal ruling during the month. Excluding this pension charge, the organisation recorded an under spend of £0.8m. This represented a good achievement and some reward for the organisational effort during the year.</p> <p>Funding for the £15m pension charge is currently under discussion with NIO and HMT. The Chief Constable emphasised the importance of receiving an official response from HMT.</p>

	<p>Devolved budgets reported an under spend of almost £1m, with surpluses on pay budgets being used to offset pressures in non-pay costs. This reflected sound financial management of devolved budgets.</p> <p>Corporate budgets also reported an under spend of £4.5m, used to offset pressures in non cash costs including Hearing Loss claims, which were £1.8m more than anticipated in March.</p> <p>In summary, 2008/09 was a difficult financial year but the provisional out turn figures clearly demonstrate that the organisation has properly managed the budgets under its control. The year-end figures also underline the importance of reaching agreement on the treatment of legal, pension and other costs outside the control of the Service.</p> <p>A capital under spend of £3.9m was reported at the end of March. This under spend will be carried forward and is largely earmarked for the deposit on the fixed wing aircraft and expenditure on the college.</p> <p>The Director of Finance and Support Services agreed to allocate an amount of any under spend carried forward to Policing With the Community.</p>
<p>ACTION</p>	<p>The Director of Finance and Support Services to allocate an amount of any under spend carried forward to Policing With the Community.</p>
<p>30/09</p>	<p>Corporate Risk Register (Standing Agenda Item)</p> <p>Inspector Gordon reported the number of corporate risks remains at five. The majority of actions are now due for review at the start of the new financial year. The Annual Risk Report has been completed and will be submitted to the Audit and Risk Committee.</p> <p>CCF01 Hate Crime All actions have now expired and are due for review by the responsible officers. Due to the recent trouble at the Northern Ireland football match there was discussion as to whether the rating should be reviewed.</p> <p>ACC Rural stated this is not a province wide issue; it has in fact reduced in Rural region and hate crime is limited to “local pockets”. ACC Criminal Justice suggested the rating remain as is.</p>

	<p>CCF02 Crime Investigations All actions are in place to manage this risk.</p> <p>CCF03 Terrorist Attack All actions require updating by responsible officers. Criminal Justice Department have commenced work as the Service Lead for the PREVENT aspect of CONTEST Counter-Terrorism Strategy. Actions arising from this work will concentrate on the domestic threat alongside the international threat. The aim will be to stop people becoming terrorists or supporting violent extremism.</p> <p>CCF04 Budgets The Director of Finance and Support Services is to update the risk for budgets. The focus will be on next and future year's issues including hearing loss claims, closure of stations and pensions.</p> <p>CCF05 Legacy Investigations The risk to PSNI is one of a reputational risk. ACC Criminal Justice stated when Crime Support starts to change this should reduce the risk. There was further discussion around legacy cases and the Chief Constable proposed leaving this risk as is. ACC Criminal Justice suggested adjusting the actions.</p> <p>Crime Operations Department Risk 6 Chief Superintendent McDowell informed the meeting this risk is based on the lack of suitable accommodation to consolidate the department and secure storage. ACC Rural proposed this issue is not for this meeting but should be placed before the Strategic Estates Committee. The Chief Constable was in agreement and the issue is to be placed before the Strategic Estates Committee.</p> <p>Devolution This risk is to be raised again in July 2009.</p>
<p>ACTIONS</p>	<ul style="list-style-type: none"> • CCF01 – Actions are due for review • CCF03 – Actions require updating • CCF04 – The Director of Finance and Support Services is to update the risks for the new financial year • CCF05 – The actions require adjustment • Risk 6 – This issue is to be placed before the Strategic

	<p>Estates Committee</p> <ul style="list-style-type: none"> • Devolution – This issue is to be raised again in July 2009.
<p>31/09</p>	<p>The Distance an Officer may Reside and travel from His/Her Duty Station (Sponsor – Director of Human Resources)</p> <p>The Director of Human Resources explained there was always a procedure to control where officers live. The College also gives advice to student officers as to where they should or should not reside. After some incidents involving SPED applications the Human Resources department was asked to examine and update the policy. The Director of Human Resources stated this policy would not be popular and difficult to implement.</p> <p>The Chief Constable asked if an officer did not meet the criteria in paragraph 12.1 would extra costs be incurred. The Director of Human Resources confirmed extra costs would be incurred, as they would qualify for Removal Expenses.</p> <p>ACC Criminal Justice was in agreement with clarifying the SPED process and suggested a general outline be issued on place of residence. ACC Rural pointed out that some officers having an unofficial address in rural areas was a key issue and it was essential this second address is made known. The Chief Constable stated that ACPO is looking to guidance rather than being prescriptive and suggested the policy be adapted into guidance for the District Commanders to consider and for officers to inform the Service of “other” addresses. The Director of Human Resources emphasised the priorities are around the security of the individual and the need to know where people actually are and to advise on unsafe residential areas.</p> <p>The Director of Human Resources agreed to update the policy as discussed and to emphasise the need to know second locations.</p>
<p>ACTION</p>	<p>The Director of Human Resources is to adapt the policy into guidance for District Commanders and Department Heads.</p>
	<p>The meeting closed at 09:25 hrs.</p>