



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

Chief Constable's Forum		
Notes of Meeting		
<b>Date</b>	Monday 21 <sup>st</sup> July 2008	
<b>Time</b>	10.00 am to 11.25 am	
<b>Location</b>	Conference Room, Brooklyn	
<b>Chairperson</b>	Chief Constable – H Orde	
<b>Members</b>	Deputy Chief Constable	P Leighton
	ACC Crime Operations	P Sheridan
	ACC Crime Support	Supt A Skelton
	ACC Rural Region	C/Supt E Graham
	ACC Urban Region	D McCausland
	ACC Operational Support	R Toner
	ACC Criminal Justice	D Harris
	Director of Media & PR	L Young
	Director of Finance & Support Services	M Burton
	Director of Human Resources	J Stewart
	Legal Adviser	C Hanna
	Command Secretariat	N Murphy
<b>Apologies</b>	ACC Rural Region	J Gillespie
	ACC Crime Support	A Finlay
	Director of Finance & Support Services	D Best
	Legal Adviser	D Scott
<b>Also in Attendance</b>	Analysis Centre	Principal
	Corporate Risk Register	Inspector G Ramsey
	Human Resources	Deputy Pincipal
	Serious Crime	D/Chief Supt D Williamson
	Serious Crime	D/Supt T Hanley
<b>Note Takers</b>	Command Secretariat	Executive Officer

Insert ref. Number*	Insert text*
<b>57/08</b>	<p><b>Notes of Previous Meeting</b></p> <p>The notes of the previous meeting were agreed.</p>
<b>58/08</b>	<p><b>Actions Arising from the previous meeting</b></p> <p><b>49/08 PSNI Performance Management &amp; Development System Policy Directive</b> Add to the policy that ratings will be compared against performance (HR) – in hand</p> <p>Provide a briefing for Industrial Staff (HR) – in hand</p> <p><b>50/08 Business Crime Strategy</b> Media &amp; PR to assist to deliver on the Communications Plan to support the Business Crime Strategy. “Good Morning Ulster” stated Ulster business is still being targeted by paramilitaries.</p> <p><b>52/08 Partnership Working</b> All income generation details to be passed to Mr Best to be entered on the database.</p> <p><b>53/08 Ratification of Financial Statements</b> The Director of Finance and Support Services to draft a letter to the NIO for the Chief Constable - completed</p> <p><b>54/08 Corporate Risk Register</b> <b>CCF 03</b> (Terrorist Attack) – to be reassessed for the next meeting – completed</p> <p><b>CCF 02</b> (Crime investigations) – HR are to provide an update at the next meeting - completed</p> <p><b>CCF 06 &amp; CCF 08</b> (Public Enquiries) – ACC Crime Support to update next month - completed</p> <p><b>56/08 Witness Protection Issue</b> ACC Crime Support to explore the use of SPED and LHPS in the first instance. Legal Advisor to draft appropriate letter for service on the witness. District to support through provision of SPOCs.</p>

	WPU to support as far as possible with assistance – ongoing – sorting out finances
<b>ACTION</b>	<b>Create a local Burglary Awareness Campaign – Media</b>
<b>60/08</b>	<p><b>OPEN SESSION</b></p> <p><b>Formation of Counter Terrorist Unit</b></p> <p>ACC Crime Operations stated this will impact on the whole organisation and need the approval of the Chief officers.</p> <p>Detective Chief Superintendent Williamson gave a presentation to the meeting. He commenced with the drivers for change:</p> <ul style="list-style-type: none"> <li>• Post-Patten the Counter Terrorist Unit was greatly reduced in size and we are the only UK force without a dedicated unit.</li> <li>• PIU has identified resources for the unit.</li> <li>• We could be called upon to offer mutual assistance to other forces.</li> <li>• We could improve working relationships with partner agencies</li> <li>• Further professionalising practice in the area of counter terrorism would be beneficial</li> <li>• We should enhance pro-active capacity targeting terrorist groups/targets, thus potentially minimising risks and preventing future attacks.</li> </ul> <p>The options for consideration are:</p> <ol style="list-style-type: none"> <li>1. Option 1 – Maintain the status quo</li> <li>2. Option 2 – Implement a full CTU structure similar to those in operation across GB</li> <li>3. Option 3 – Redistribute resources within Serious Crime Branch.</li> </ol> <p>The decisions required of CCF are:</p> <ol style="list-style-type: none"> <li>1. The approval of Option 3 – the formation of a bespoke CTU within Serious Crime Branch</li> <li>2. To prioritise and re-allocate funding for the building plans already in place.</li> </ol> <p>The Chief Constable and CCF members approved the formation of a CITU within Serious Crime Branch.</p>

ACTION	Refer siting of CTIU to the Estates Strategic Committee
<p><b>61/08</b></p>	<p><b>OPEN SESSION</b></p> <p><b>Sports Credit</b></p> <p>The Director of Human Resources informed the meeting the guidance for Duty Credits for Sport is out-of-date and does not include police support staff. The new policy has taken some time to formulate and the delay is due to the inclusion of police support staff. He told the meeting ACPO stated when cuts are required the first thing to be cut is police sports credit and there is no consideration for police support staff.</p> <p>In the new policy there are three classes of activity, each one sets the amount of entitlement. This entitlement depends upon operational requirements and demands on Districts.</p> <p>ACC Urban enquired about entitlement for charity events. These would fall under exceptional circumstances for high profile events such as the Special Olympics and the Torch Run.</p> <p>The Chief Constable asked the meeting if there were any other questions and if they were happy to approve the policy.</p> <p>The policy was approved.</p>
<p><b>63/08</b></p>	<p><b>OPEN SESSION</b></p> <p><b>Corporate Risk Register</b></p> <p><b>CCF 01 Hate Crime</b> Inspector Ramsay requested permission to remove Action 3 (<i>A Minority Liaison Officer Conference to be arranged for later in the year</i>) off the register. ACC Urban informed the meeting MLOs attend a conference at quarterly intervals. It was agreed to remove the action.</p> <p><b>CCF 02 Crime Investigations</b> Actions 4 and 5 had been reworded as requested at the previous meeting.</p> <p><b>CCF 03 Terrorist Attack</b> Actions 2 (<i>Development and implementation of Contest Strategy</i>) and 3 (<i>Equipment and training review</i>) have an end date of 31 July 2008. ACC Crime Operations stated action 3 could be removed and he would give an update on action 2 and he requested the date on action 2 be changed to the end of September or October.</p>

	<p><b>CCF 04 Budgets</b> Mr Burton informed the meeting action 1 (<i>To initiate the Integrated Planning exercise for SR2009 by 31 July 2008</i>) is currently being processed. Action 3 (<i>To meet with HOBS (Corporate Development) to review monthly out turn. Date changes as these will be held on a monthly basis</i>) is to be allocated to Operational Support.</p> <p><b>CCF 06 Public Enquiries</b> The Chief Constable stated the Northern Ireland Affairs Committee had raised the issue in the public arena regarding the high costs of these enquiries and that people are now bored with these enquiries. The consensus of opinion was to reduce the risk to 3, 3.</p> <p><b>CCF 08 Public Enquiries</b> (<i>There is a risk that we will fail to deal with demand for provision of information about the past upon the Police</i>) ACC Crime Support suggested this risk be removed from the Corporate Risk Register as this can now be managed at local level. The members agreed to remove this from the Corporate Risk Register.</p>
<p><b>ACTIONS</b></p>	<p><b>CCF 01 Remove action 3 from the Corporate Risk Register</b></p> <p><b>CCF 03 Remove action 3 from the Corporate Risk Register</b>  <b>Change date on action 2 to the end of September/October</b></p> <p><b>CCF04 Allocate action 3 to Operational Support</b></p> <p><b>CCF06 Reduce risks to 3, 3</b></p> <p><b>CCF 08 Remove from the Corporate Risk Register</b></p>
<p><b>64/08</b></p>	<p><b>OPEN SESSION</b></p> <p><b>Corporate Expenditure Report</b></p> <p>Mr Burton presented the report indicating that pay budgets were underspent by £2.3m to 30 June against a £128.5m budget. Police overtime was overspent by £0.5m against a budget of £9.3m.</p> <p>Corporate Budgets were underspent by £2.8m against a budget of £31.8m for the first quarter.</p> <p>Other Resource Costs are overspent by £23.9m against a £63.6m budget. This is due to provisions being included for the potential equal pay costs (£17.2m) and increased</p>

	<p>commutation costs (£4.4m) and legal claims (£6m). These pressures are partially abated by easements on Pension costs and Cost of Capital. NIO have been informed of the pressure on equal pay and commutation and these will be submitted for consideration in the August monitoring round.</p> <p>Overall, at the end of the first quarter, Net Revenue DEL expenditure is overspent by £17.9m against a budget of £236.8m.</p> <p>Net capital is underspent by £3.1m against a budget of £10.2m.</p>
	<p>The meeting was terminated at 11.25 pm.</p>