

MINUTES OF MEETINGS

NAME OF COMMITTEE: Extra-ordinary Service Executive Board

DATE: 4th November 2013

TIME: 08.30am

LOCATION: Chief Constables Briefing Room, Brooklyn

CHAIRPERSON: Chief Constable

ATTENDEES:

Deputy Chief Constable	J Gillespie
ACC Crime Operations	D Harris
ACC Operational Support	S Martin
ACC Rural Region	G Hamilton
ACC Urban	W Kerr
ACC Service Improvement	Rep by Superintendent A Skelton
ACC Human Resources	A Finlay
Director of Finance & Support Services	D Best

ALSO IN ATTENDANCE:

Head of Corporate Communications	L Young
Head of Command Secretariat	R Henderson
Head of Legal Services	Rep by C Stafford

		ACTION
Quorum Check		Noted
1.0	<p>Welcome</p> <p>The Chief Constable welcomed everyone to the meeting.</p> <p>A quorum was confirmed.</p> <p>Apologies were noted from ACC M Hamilton.</p>	
2.0	<p>112/13 - PNB – Terms and Conditions in the PSNI</p> <p>ACC Human Resources presented a paper that had previously been circulated and outlined the history of the Winsor proposals in Great Britain and the current position with Northern Ireland.</p> <p>ACC Human Resources stated the Department of Justice position was that PSNI should look to reduce the wage bill and maximise savings. He added that the PSNI service Executive needed to come to a corporate view on these matters.</p> <p>The Chief Constable noted that the Department of Justice had recently written to staff associations and that this was not the PSNI SEB view.</p> <p>The Chief Constable stated that the paper under consideration did not include the impact of such proposals.</p> <p>ACC Crime Operations stated that the possible impact, including Section 75 implications had been made to Northern Ireland Policing Board.</p> <p>The Chief Constable highlighted that the freeze on pay progression was a Westminster government policy and was therefore a political decision.</p> <p>Discussion ensued on the unique policing arrangements in Northern Ireland including the operational environment and welfare of staff.</p>	

	<p>ACC Crime Operations highlighted that the Winsor proposals had not been taken forward in Scotland and that Winsor had said that reform should be on a cost neutral basis.</p> <p>Meeting agreed that following principles</p> <ul style="list-style-type: none"> - Cost neutral at least - No compromise of efficiency of effectiveness - Parity but recognition of the unique circumstances of Northern Ireland policing <p>Meeting agreed that the agreed paper should include Section 75 Implications. Welfare of staff and Efficiencies.</p> <p>Further discussions took place in respect of the paper. Meeting agreed that there should be no direct entry at Inspector and Superintendent level, but a refreshed HPDS scheme should continue.</p> <p>It was further agreed that the Chief Constable would write to Minister for Justice on the agreed principles.</p>	<p>Paper to be redrafted with greater emphasis on impact as agreed – ACC Human Resources</p> <p>Letter to Minister for Justice to be drafted – ACC Human Resources</p>
<p>3.0</p>	<p>113/13 - HET Discussion Paper</p> <p>The Chief Constable provided an overview and asked of views on the draft paper.</p> <p>The Chief Constable suggested a number of additions and alterations including the need for further detail on the issue of independence.</p> <p>The Deputy Chief Constable suggested that a third option namely bringing all of HET within Crime Operations should be added.</p> <p>At the conclusion of the discussion the following</p>	<p>Amended HET Options paper to be brought back to November full SEB – ACC Crime Operations</p>

	<p>additions were proposed.</p> <ul style="list-style-type: none"> - Third option to be included. - Wider approach to legacy in terms of background and context to be included. - Further information on costs to be included. 	
<p>4.0</p>	<p>114/13 Any Other Business</p> <p>The issue of police making recommendations on prosecution files was discussed.</p> <p>It was agreed that more definitive guidance should be devised.</p> <p>ACC Urban believed this was an issue relating more to summary cases than the most serious.</p> <p>An update of the Overtime Working Group was given to the meeting by ACC Urban.</p> <p>The Chief Constable provided an update following his attendance at the recent Mutual Aid steering group meeting. This opened into a more general discussion on the current position regarding the Resilience Review and ServiceFirst.</p> <p>The CJINI report in to Domestic Violence was discussed. The outcome levels for the current year were raised as an area of concern. It was agreed that ACC Service improvement Department would clarify reasons for latest figures.</p> <p>An update on the latest position was provided on the Overall Crime reduction targets in the policing</p>	<p>A review of the processes in place to govern the 'recommendations on prosecution' which accompany files to PPS – ACC Service Improvement Department</p> <p>Analysis of outcome figures for Domestic Violence to be conducted – ACC Service Improvement Department</p>

	<p>plan.</p> <p>There was no further business brought forward.</p> <p>The meeting ended at 0930hrs.</p>	
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