

MINUTES OF MEETINGS

NAME OF COMMITTEE: Service Executive Board

DATE: 16 January 2013

TIME: 1030

LOCATION: Main Conference Room, Brooklyn

CHAIRPERSON: Chief Constable

ATTENDEES:

Deputy Chief Constable	
ACC Crime Operations	D/Chief Superintendent P Todd
ACC Rural Region	Chief Superintendent A Todd
ACC Urban Region	
ACC Operational Support	
ACC Service Improvement	
Director of Media & PR	
Director of Human Resources	Michael Cox
Director of Finance & Support Services	

ALSO IN ATTENDANCE:

Head of Governance	
Head of Command Secretariat	
Head of Finance	
Planning & Governance	Chief Inspector W McIlwaine
Planning & Governance	D Thornton
Note Taker	EO2 Command Secretariat
Observer	ASO Command Secretariat

		ACTION
Quorum Check		Noted
1.0	<p>1/13 Welcome, Apologies & Minutes of Previous Meeting</p> <p>The Deputy Chief Constable opened the meeting. The Chief Constable would be joining the meeting shortly.</p> <p>She welcomed those present and accepted apologies on behalf of Assistant Chief Constable Rural Region and the Head of Legal Services Branch.</p> <p>A quorum was noted.</p> <p>Minutes of the previous meeting held on 19 December 2012 were accepted.</p> <p>Papers for all items were circulated to members prior to the meeting to allow reading time.</p>	
2.0	<p>2/13 Actions Arising</p> <ul style="list-style-type: none"> ● 107/12 Monthly Performance Brief <p>Chief Inspector McIlwaine informed that there is ongoing consultation with the Department of Justice on the Violent crime aspect as there is possibility of an overlap of work being done.</p> <p>From analysis there would seem to be 7 - 8% higher level of reporting in Northern Ireland as yet reason unknown.</p> <p>In Progress and to be carried over</p> <ul style="list-style-type: none"> ● Alcohol related Crime on Niche <p>ACC Hamilton informed that meeting that this matter was still being progressed.</p> <p>ACC Hamilton to provide further update at later date.</p> <p>Other actions completed.</p>	

	<p>● 111/12 Police Service of Northern Ireland Service Medal</p> <p>Michael Cox informed the meeting that this matter is still being progressed.</p> <p>To be carried over to next meeting</p> <p>● 113\12 Report on Patrick Finucane – Terms of reference – Next Steps</p> <p>D/Chief Superintendent Todd updated the meeting on current progress.</p> <p>To be carried over to next meeting.</p> <p>●114/12 Negative Equity</p> <p>Assistant Chief Constable Operational support updated on current meetings held with Department of Justice to this matter.</p> <p>Matter is still be progressed.</p> <p>To be carried over to next meeting.</p> <p>●116/12 CJINI Workforce Modernisation Report</p> <p>Head of Command Secretariat stated that this matter was nearing completion. Being progressed at present.</p> <p>To be carried over to next meeting.</p>	
3.0	<p>3/13 Monthly Performance Brief including Security Statistics</p> <p>The Chief Constable joined the meeting at 1045hrs.</p> <p>Chief Inspector McIlwaine presented an overview of the Policing Plan 2012/13 Performance Summary as at 14 January 2013.</p> <p>Positive Performance was reported again, though a lag in figures coming though regarding recent public disorder was noted.</p>	

	<p>Dympna Thornton then presented an overview of the security statistics and report on the Commitments.</p> <p>Members discussed the issue of Harm reduction over quantitative targets and the latest discussions with the Policing Board over the next Policing Plan and role of PSCSP's. Agreed that the Deputy Chief Constable would write to Chief Executive, NI Policing Board on this matter.</p> <p>Dympna Thornton presented the latest Commitment figures and an analysis of Commitment Four. These figures were encouraging and members discussed best strategy to communicate this especially in light of recent public disorder and with what was to be a busy summer.</p> <p>Meeting discussed Commitment One figures which showed that across the 29 areas that 97% of respondents stated that they had been treated fairly. Chief Constable felt it would be useful to include this in the next cycle of the "Journey"</p> <p>Meeting rose for a short break.</p>	<p>Sam Hagen to meet with DCC and draft a letter on this matter to NIPB.</p> <p>Head of Corporate Communications to bring back proposals on new cycle for PSNI Journey</p>
<p>4.0</p>	<p>4/13 Corporate Expenditure Report</p> <p>The Head of Finance presented the Corporate Financial Reports.</p> <p>In summary, a small pressure is projected on resource and a break even position on capital budgets but there are increasing resource pressures and also a lot of work to be completed on the capital budget.</p> <p>The Deputy Chief Constable briefed the meeting on the current position with regard to the NI Community Safety College with respect to the bidding process and current estimates for total cost for the project. She also briefed the meeting on recent contacts that had been held between stakeholders.</p>	
<p>5.0</p>	<p>5/13 Draft Medium Term Resource Plan 2013/14</p>	

	<p>The Head of Finance presented the Draft Medium Term Resource Plan for 2013/2014.</p> <p>A broad discussion took place on the future operational requirement and funding for the next few years. It was also raised that this plan had to be evidenced accordingly and that the journey had to begin as soon as possible.</p> <p>The Deputy Chief Constable stated to the meeting that the message regarding efficiencies needed to be reinforced on the ground.</p>	
6.0	<p>6/13 Competency Related Threshold Payments</p> <p>The Deputy Director of Human Resources updated the meeting on the history, numbers involved and cost of extending this to officers who had been temporary promoted.</p> <p>Meeting was asked for views and it was agreed on the basis of fairness.</p> <p>Decision – CRTP to be extended to officers who had been temporary promoted</p>	Director of Human Resources to take forward
7.0	<p>7/13 Strategic Tasking Coordinating Group</p> <p>The Head of Governance presented the revised paper. This was noted by the meeting.</p>	
8.0	<p>8/13 G8 Preparations</p> <p>ACC Operational Support updated the meeting on latest developments regarding planning for G8.</p>	
9.0	<p>9/13 Operational Support Department SMT Project – Beyond 2013</p> <p>ACC Operational Support presented latest draft of a paper on structural changes within Operational Support Department.</p> <p>No changes would take place before G8.</p>	

<p>10.0</p>	<p>10/13 Update for Chairs of Programme Boards</p> <p>Communications Programme Board</p> <p>The Director of Corporate communications provided an update on latest.</p> <p>Discussion took place regarding Communications strategy and the recent public disorder.</p> <p>Leadership and Training</p> <p>The Deputy Director of Human Resources provided an update on latest for programme board.</p> <p>Serious Harm</p> <p>All projects are currently on course</p>	
<p>11.0</p>	<p>11\13 Any Other Business</p> <p>Discussion on the current Flag protests including update of meetings that had been held with NIPB and DOJ.</p> <p>Chief Constable stated that the response by Officers to these protests had been exceptional and highly professional.</p> <p>DCC to write back to ACPO regarding BME mentoring which she believed PSNI should be involved.</p> <p>DCC stated that all SET contracts of employment should be held in a central repository. No objections were raised.</p> <p>DCC raised continuous improvement plans and asked if members were content with allocations. Agreed by those present.</p> <p>Meeting closed at 1235.</p>	<p>DCC to correspond with ACPO</p> <p>DFSS to implement</p>

Date of Next Meeting: 20 February 2013

