

Title of Policy	Aim of Policy	Screening complete	Screening Decision	Summary of Screening Findings		Policy Owner (Branch & Service No)	Date screening outcome approved	Policy Review Cycle
Serious Crime Branch - Investigation Prioritisation Matrix	Review of TTCG process, control strategy and investigation prioritisation matrix - includes legacy investigations remaining within C2 as well as live and ongoing cases.	Yes	Screened Out with Adjustments	Prioritisation process is fair and robust and based on ensuring resources are allocated where there is most need based on 4 factors. It is acknowledged that there may be perceptions of unfairness if victims/families feel that their case deserves a higher priority. There is also the consideration that victims' families are an aging population, some having waited 40 years for justice. The creation of the Legacy Investigation Branch (C5) should ensure resources are allocated to investigations that fall into the lowest priority category within C2. Screening of C5's processes and prioritisation methodology is underway.	View	Serious Crime Branch C2	11/02/15	
Police Response to Child Abduction (harbouring) SP	Provide guidance for the issuance of child abduction warning notices as a means of disrupting exploitative behaviour as well as assisting evidentially in any future prosecution.	Yes	Screened Out	Extensive consideration of research into children most likely to be at risk from exploitative behaviour, abduction and homicide. Procedure is aimed at protecting vulnerable children	View	Service Improvement Department (PPU)	23/02/15	
SP05/06 Forensic Authorisations	Guidance to police officers and staff involved in requests for authorisation for forensic submission to FSNI re processes and services.	Yes	Screened out	The criteria used to consider any request for forensic authorisation is applied irrespective of any sect 75 groupings. Some cases may be prioritised based on the age (juvenile cases) or if highlighted by the IO as being significant due to be categorised as 'hate crime'.	View	Scientific Support Crime Operations Dept	04/03/2015	
SP03/15 Overtime approval and Assurance	To provide auditable assurance on the use, approval, claiming and payment of police overtime. The Service Procedure is a rationalisation of processes introduced Service wide on 1 st October 2014	Yes	Screened out	No Equality issues.	View	Operational Support Department	19/03/2015	
Policy Directive 14/06 Health and Safety	Secure the Health, Safety and welfare at work of all staff. Providing awareness of responsibilities of all employees.	yes	Screened out	Health & Safety Policy covers ALL staff, regardless of equality issues. It is designed to provide a safe and healthy workplace of all employees regardless of equality issues.	View	HR Health and Safety Branch	24/02/2015	

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Service Procedure 10/2012 - Critical Incident Management and Community Impact Assessments	Defines a Critical Incident for PSNI & provides guidance on identifying appropriate responses. It also provides guidance on the completion of Community Impact Assessments.	Yes	Screened Out	The cumulative effect of the service Procedure provides a focus on effective service delivery to contribute positively to confidence in the PSNI, actively promoting equality of opportunity in a proportionate way.	View	Crime Operations Department	Feb 15	Annual
PSNI policy for charging for provision of Special Policing Services	Introduction of a consistent, transparent, evidence-based process for cost recovery following provision of additional policing services beyond statutory responsibilities.	Yes	Screened Out	The policy will apply equally and across the Section 75 groups who engage with the police and request provision of additional or extra policing for their event or enterprise. In fact one of the aims of the policy is to introduce and ensure a level of consistency across Northern Ireland in relation to how decisions are made regarding the provision of additional police. Until now whilst guidelines from ACPO have existed application has been ad hoc and at local level with a good degree of subjectivity, the policy will deliver a consistent approach across the piece and through a scoring matrix reduce subjectivity bias.	View	Operational Support Department	26/02/15	
H District - Closure of Case Progression Team	The aim of this decision is to close the Case Progression Team within H District and return to the traditional method of investigation by Response Teams.	Yes	Screened out	All Equal Opportunities and Human Resources Policies will be used in relation to all internal role movements to reduce the impact on individuals. This decision will provide the best quality of service to the public through continuity and accountability of investigations. The Organisations Policies regarding vulnerability, threat, harm, risk and opportunity are incorporated within this delivery structure.	View	ACC S Martin	02/04/2015	Continuous assessment
SP 1/13 Health and Safety - Roles and Responsibilities	To outline the H&S duties, functions and responsibilities of those within the PSNI and the arrangements that exists to assist them to secure the objectives	Yes	Screened out	Health & Safety Policy covers ALL staff, regardless of equality issues. It is designed to provide a safe and healthy workplace of all employees regardless of equality issues.	View	Gareth McKibbin	24/02/2015	

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Contact Management - Deployment Strategy	The 'Contact Management' Policy aims to achieve the following:1. Provide a first point of contact to calls for service from the public 2. Record all details of calls for service 3. Overview of deployable resources 4. Effective management of attendance times for calls for service 5. Initial screening of calls for service through an appropriate grading matrix 6. Deployment of appropriate resources to calls for service were appropriate 7. Scheduling of calls 8. Resolve any calls for service without deployment where appropriate	Yes	Screened Out	While there may be some initial negative perceptions that individuals will be adversely affected, there is no data to support that this will specifically impact upon any of the 9 equality groups. The policies and decision making process have all been documented and complied with, to mitigate any risk to any group. Further engagement with stakeholders and reinforcement of the communication strategy pre and post implementation will further reduce any negative perceptions	View	Inspector L Allen	03/04/2015	Continuous assessment
SP 6/12 Animal/Wildlife offences & Welfare	Highlights relevant legislation covering animal and wildlife offences and welfare. Highlights SLAs between police and service providers in relation to animal welfare & offences. Advises district commanders of administrative and financial procedures in relation to animal welfare/offences. Ensures officers and staff understand responsibilities of all statutory bodies	Yes	Screened out	Procedure provides officers with guidance around appropriate legislation, administrative & finance processes and statutory partners in relation to animal welfare offences. No impacts perceived or anticipated.	View	Operational Support Department	23/02/15	

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SP 16/12 - police response to hate incidents	To guide the police service in maintaining a robust, proactive and effective response to tackling and preventing hate incidents, including crimes, ensuring that perpetrators are detected, prosecuted and work to secure the respect, trust and support of potential victims, groups and communities both internally and externally and include amendments to NICHE for hate and signal crime reviews.	Yes	Screened Out	To guide the police service in maintaining a robust, proactive and effective response to tackling and preventing hate incidents, including crimes, ensuring that perpetrators are detected, prosecuted and work to secure the respect, trust and support of potential victims, groups and communities both internally and externally and include amendments to NICHE for hate and signal crime reviews. The High impact is perceived as having a positive impact. 2.Prosecuting those who break the law and offend against under-represented and marginalised members of our society. 3. Providing better services to those who because of their characteristics are vulnerable and marginalised. Reinforce communal expectations that Northern Ireland should be a safe place to live irrespective of one's race, community background or political opinion or religion or disability or sexual orientation or identity.	View	Service Improvement Department	09/04/15	
Alignment to Local Government Boundaries	The aim is to consider whether PSNI geographical and command structures should remain static or shift to align with local government boundaries due to change in April 2015. Due to the legislative commitment in the Patten architecture that PSNI will be coterminous with local governments this leads to decisions around how the command and support functions will be designed and situated. Options were considered and the preferred design is - 1..Operational delivery structure to achieve policy – 11 Districts making up 3 Areas, Belfast City, North and South. 2. Areas commanded by a Chief Superintendent. 3. Support functions centrally commanded but geographically located.	Yes	Screened out	This decision was discussed between Senior Executive Teams, the Service First Programme Board and through consultation with government bodies, the Policing Board and local PCSPs as external stakeholders. Human resources will screen the processes being considered to implement this change as well as lead on the selection and transfer for roles. Following implementation of the changes there will be a 12 month review during which time S75 considerations will be monitored.	View	ACC S Martin	01/04/2015	