

Title of Policy	Aim of Policy	Date screening outcome approved	Screening Decision	Summary of Screening Findings
Mast Climbing Allowance - Police Staff Handbook	The aim of the review of the policy on Mast Climbing Allowance is to provide greater clarity on entitlement to receive the allowance by members of Information and Communication Services (ICS) who regularly are required to climb telecommunication masts.	1/31/20	Screened Out	The policy sets out the specialist training and refresher training required by individuals fulfilling this role. The review therefore does not make any specific changes to the original policy and its entitlement guidance.
PPAC Chapter on Dog Handler Allowances	The policy provides clarity around the current arrangements for PSNI Dog Handler's allowance for Police Officers and aims to provide a clear and concise document which Officers and Supervisors can readily access when determining entitlement and use when approving entitlement.	1/29/20	Screened Out	There have been no recent changes to the entitlement criteria to receive Dog Allowance. The only change is on an annual basis when the Allowance is updated to take account of the pay award uplift as prescribed by the Police Remuneration and Review Body (PRRB) in line with the police officer pay.
PSNI Physio Referral Service	The PSNI Seapark Physiotherapy Service (SPS) is a long established function of Occupational Health and Wellbeing. It provides rapid access local treatment to officers and staff members with the aim of reducing sickness absence and promoting ability to perform full range of duties. The planned changes are primarily to ensure that all officers and staff are treated equally in terms of treatment provision to enhance return to full duties.	2/5/20	Screened Out	This change in practice has no identified implications for Section 75 categories. In the interest of general good relations and communication, all officers and staff will receive an email explaining the changes and the reasons for them. The impact of the referral process changes will be monitored and evaluated to confirm if it has had the expected and desired effect of assisting adherence to the key features and limitations of the service. Extensive consultation was carried out with HR, PSNI, NIPSA and SANI.
Scientific Support Strategic Plan 2019-24	The strategic document lays out the clear direction of travel for Scientific Support over the next 5 years. This document is highlighting the key objectives that will need to be achieved in 2019-2024.	2/14/20	Screened Out	The strategic document as a whole is designed to benefit the entire service, as it aims to develop Scientific Support into a Centre of Excellence which can be utilised by all of PSNI. No equality issues identified at this time, however, the policy will be reviewed on a quarterly basis by Scientific Support Senior Management Team to identify emerging issues.
Missing Persons Definition	To propose a change in the definition of a Missing Person to be used by the PSNI and Health and Social Care sector. The ultimate aim is to better identify risk and vulnerability, and respond in the most appropriate way.	1/1/20	Screened Out	This change has come about following consultation with main stakeholders (HSCB). The definition of a missing person will not be dependent on sec 75 characteristics. These may be taken into consideration for the risk assessment in terms of vulnerability to determine the most appropriate response from police.
Conflict Management Manual - Irritant Sprays	The current PSNI Policy in relation to Irritant Sprays has been reviewed and it is anticipated that this will be published in 2020. The aims of the new stream-lined policy are to increase accountability through the introduction of an electronic management system, streamline roles and responsibilities and introduce PAVA to all operational officers.	1/31/20	Screened Out	In order to comply with recommendation 21 of the Northern Ireland Policing Board's Human Rights Annual Report (2008) the PSNI record all use of force on an electronic monitoring system. PSNI currently record data on the following section 75 groups:- Gender, Age, Ethnicity.
				In addition to this monitoring any use of irritant spray on a child (under 18) will be referred to the Office of the Police Ombudsman for Northern Ireland.