

Title of Policy	Aim of Policy	Screening complete	Screening Decision	Summary of Screening Findings	Policy Owner	Date screening outcome approved
<a href="#">SP 01/14 Military Assistance to PSNI (Review)</a>	Sets out the availability of military assistance & the mechanism for requesting it	Complete	Screened Out	The Service Procedure provides for military assistance to the PSNI for imminently life threatening incidents brought about by the terrorist threat or natural disaster. It also provides for assistance where the PSNI has not and cannot be expected to have the required resources/equipment/finance to maintain law and order above and beyond normal policing. It outlines the legislative support for such assistance. Such assistance is not specific to any particular group.	OPS Policy	09/11/2015
<a href="#">Restructuring of OSD</a>	The aim is to consider how OSD will restructure operational service delivery in light of reducing resources across the Service which has resulted in OSD's police officer establishment reducing.	Complete	Screened Out	The structural changes have the potential to impact on OSD officers through changing roles and locations. Members of the public will continue to receive service from OSD across the country as the Ops Hub will ensure that resources are maximised across the Service to prioritise demand for service delivery.	OSD C/Supt A Todd	15/10/2015
<a href="#">06/13 Off Duty Standards</a>	The procedures are designed to advise officers and staff of expected standards relating to off-duty in matters including business interests, notifiable memberships, political activity, reporting of civil or criminal proceedings, debt management and inappropriate associations. As well as setting out expectations it also provides processes for notifying memberships or applying for business interests.	Complete	Screened-out	No significant changes to policy following review	D/C/Supt Colin Taylor	08/03/16
<a href="#">Community Resolution</a>	To improve the involvement and quality of service provided to victims by taking account of their views where reasonable and proportionate in the resolution; To increase victim satisfaction in policing and criminal justice by providing a comparatively prompt and tailored resolution; To provide a proportionate justice disposal for offenders with little or no previous offending history, to reduce the impact on their lives compared to other non-court disposals and encourages them to change their behaviour and not re-offend; To provide officers with a proportionate disposal for offences that are comparatively less serious.	Complete	Screened-out with adjustments	There is no evidence to indicate this disposal will have an adverse differential impact on any of the 9 categories that is different to any other disposal. Indeed, compared to others, it has less potential impact on an individual with regards disclosure, criminal record, conviction etc and therefore it provides a positive impact in many ways. This disposal is being refreshed and relaunched specifically after adjustments have been made in response to the feedback received from an EQIA consultation. However regards equality monitoring; only gender, age and postcode are currently captured which it was acknowledged, limits the data available and conclusions that can be drawn. Therefore this will require further review regards any adverse impact once a sufficient set of equality data is gathered and is a key aspect of this relaunch.	C/Insp Mike Kirby	25/03/2016
<a href="#">Front Line Service Delivery</a>	The aim is to consider how the organisation restructures the delivery of frontline services in light of the alignment with council boundaries. Local Policing Teams (LPTs) will form the primary method of frontline policing and will be supported by smaller Neighbourhood Policing Teams (NPTs)	Complete	Screened-Out	The structural changes had the potential to impact on 3197 frontline officers through changing roles and locations. While there may be some initial, negative perceptions that individuals will be adversely affected, the deselection / selection / transfer processes were governed in line with the HR strategic principles, agreed by Senior Executive Team. These have provided mitigation against specific impact upon any of the 9 equality groups. Further engagement with stakeholders and reinforcement of the communication strategy pre and post implementation has further reduced any negative perceptions and would suggest this has been a low impact and minimal change to the public in regards to service delivery.	Chief Inspector E Bond	12/7/15
<a href="#">Change Fund Application - Collaborative Working to Reduce Vulnerability</a>	This project aims to establish the framework to enable statutory bodies to collaboratively work together to identify the causes of vulnerability and agree / implement appropriate responses. The project also supports the delivery of the Derry City and Strabane Pilot seeking to address vulnerability collaboratively with partners in public services and the third sector.	Complete	Screened-out	This is a positive action leading on from an ongoing pilot with Derry City & Strabane District. The project will be subject to ongoing review and evaluation including Impact & Promotion of Equality Impact on S75 groups.	Inspector G Moran	14/04/2016