



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2021-00595

**Keyword:** Human Resources

**Subject:** PSNI Officer Promotion

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

### Refinement from Request Number F-2021-00125

PSNI may be able to provide a response if the time period requested was reduced to 1 year instead of 3 years and if 'part c' is withdrawn.

### Clarification received from you the Requester

PSNI contacted you the Requester by phone. The PSNI response for the 'Over cost' from Request Number F-2021-00125 was explained.

Requester is content for information in relation to **2019** and content to drop Request C of the Request.

### Clarification to you the Requester

We have now been informed by the Record Owner that the refinement that was offered to you is also over cost and an outline of the information that can be provided. We have been told to supply '2019 Ch. Insp success by District' would take the request over cost.

A further email was sent to you the Requester on 21<sup>st</sup> June – 'as this office has not received a response from yourself we will be processing this request with the information we have been supplied by the Record Owner.

### Request

In relation to current police officers over the last three years (refined to 2019) , broken down by district and religious affiliation how many officers have:

- (a) applied for a promotion
- (b) been successful and

### Answers

Please see the separate Excel Spreadsheet which provides the information requested in 2 separate tabs. Whilst the information has been provided it cannot be provided as a single dataset as it is held by 2 different business areas in PSNI and in addition the data is considered to be low level and if a

person's religious affiliation in each completion was provided this could then lead to identification.

- 2019- Sergeants(Sgts) Applied for promotion by District and religious affiliation and 2019- Sgts Successful by District and religious affiliation
- 2019- Inspectors (Insp) Applied for promotion by District and religious affiliation and 2019- Insp Successful by District and religious affiliation
- 2019- Chief Superintendent (C Supt) Applied for promotion by District and religious affiliation and 2019 C Supt Success by District and religious affiliation
- 2019- Chief Inspector Applied for promotion by District and religious affiliation

The PSNI Departments have been provided as a collective total.

Whilst PSNI had advised in the response F-2021-00125, that we could provide all the refinement outlined however unfortunately on this occasion when the retrieval process was commenced to provide all the information would again have exceeded the FOI legislative cost and we apologise for this and we are unable to supply the information for the 2019 Chief Inspector success by District.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.