



FREEDOM OF INFORMATION REQUEST



Request Number: F-2021-00664

Keyword: Human Resources

Subject: Sickness Warnings

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

How many officers of all ranks have been on sick leave since 2019, due to mental health issues / stress and received NO sickness warnings?

Answer

822

Request 2

How many officers of all ranks have been on sick leave since 2019, due to mental health issues / stress and received sickness warnings?

Answer

108

Request 3

In Request 1 above how many officers were female?

Answer

329

Request 4

In Request 1 above how many officers were male?

Answer

493

Request 5

Since 2019 how many ethnic minority officers have been on sick leave due to mental health issues / stress and have received a sickness warning due to the absence?

Answer

None

Please note

Figures to answer the above requests were run from 1st January 2019 until 22nd March 2021.

Categories used to answer above requests are as follows (all classed as Psychological under the Attendance Management Policy):

- . PTSD
- . Other Stress
- . Anxiety
- . Depression
- . Drug or Alcohol problems
- . Dementia
- . Other mental disorders
- . Psychotic Episode
- . Grief/Bereavement/Adjustment Reaction
- . Chronic Fatigue Synd./Post Viral Fatigue
- . Eating Disorder
- . Bipolar (Manic Depressive) Disorder
- . Obsessive Compulsive Disorder (OCD)

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.