



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2021-00761

**Keyword:** Human Resources

**Subject:** Police Recruitment Demographic

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

#### Request 1

I would like information on the demographic makeup of your police force. The total current number of police within the force and breakdown by ethnicity and gender.

#### Answer

As at 01/04/2021, the total number of regular officers is 7,008 .

White – 6,929  
Black African – 2  
Chinese - 5  
Indian – 4  
Mixed Ethnic – 22  
Other – 7  
Pakistani – 1  
Undeclared - 38

Male – 4,907 & Female - 2,101.

#### Request 2

The number of police recruited into the force over the last 24 month and 12 month period and breakdown by ethnicity and gender. Please provide the information up until March 2021 – or the nearest date possible to this.

#### Answer

For the period 01/03/19 – 29/02/20, a total of 541 Student Officers appointed.

White – 534  
Indian – 1  
Black African – 1  
Mixed Ethnic – 3

Other - 2

Male – 391 & Female – 150.

For the period 01/03/2020 – 28/02/2021, a total of 406 Student Officers appointed.

White – 403

Indian – 1

Mixed ethnic – 2

Male – 291 & Female 115.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.