

Keeping People Safe



FREEDOM OF INFORMATION REQUEST



Request Number: FOI-2021-01303

Keyword: Human Resources

Subject: Diversity, Equality and Inclusion Data for PSNI 2021

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1) (a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request

We are applying for information as a FOI request in relation to diversity, equality and inclusion data for your Force.

We require the following information regarding the breakdown of your Force as at 01/05/2021 if possible:

Overall Head Count:

Head Count by Employee Type – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Age Group – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Disability – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Ethnicity – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Gender – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Parental Leave – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Religion – broken down to Officers, Staff, PSCOs, Specials, Volunteers

Head Count by Sexual Orientation – broken down to Officers, Staff, PSCOs, Specials, Volunteers.

Answer

Please find attached spreadsheet relating to information requested as recorded on the 1st May 2021. Please note that PSNI no longer record 'Paternity leave', there is a new category that encompasses this called Maternity Support leave which is represented within the spreadsheet.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.