



## FREEDOM OF INFORMATION REQUEST



**Request Number:** FOI-2022-01680

**Keyword:** Human Resources

**Subject:** Sgt. Promotions Projections

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold some information to which your request relates and this is being provided to you. We do not however hold information in relation to request number 3 below.

### Request 1

This is a follow up to F-2022-01103. In the aforementioned FOI, PSNI responded that only 47 Sgt promotions are projected up to 2024.

Are these posts to be filled from the 116 persons already on the merit list established in 2021 or are those people on projections from 2019/2020/2021 that were not asked for/included and therefore the 47 vacancies are seen as entirely separate to the merit list established in 2021?

### Answer

Information provided as a response to F-2022-01103 was incorrect. New figures and an apology were provided and communicated to you on 19<sup>th</sup> of July 2022.

The forecasted promotions required for Sergeants to 31 March 2024 (as at 24 June 2022) was 167. The current merit list had 114 officers remaining on it (as at 24 June 2022) and this results in a shortfall of 53. It is anticipated this shortfall would be filled from a new Sergeant promotion process due to launch in 2023.

### Request 2

Please provide the Sgt promotion projections from 2019/2020/2021.

### Answer

Projections of future promotions are changing regularly based on the budgets available and the number of leavers from Service therefore posts were filled accordingly. However please see below number of officers, who have been promoted to the rank of Sergeant in 2019, 2020 and 2021:

2019 – 65 officers  
2020 – 210 officers  
2021 – 2 officers

### **Request 3**

Please provide any new relevant minutes of meetings that discuss workforce projections going forward, promotions and timelines for officers to be appointed up to and including the rank of Superintendent.

### **Answer**

Enquiries made with the appropriate department in relation to this part of your request failed to locate any records or documents relevant to your request based on the information you have provided. Accordingly, we have determined that the Police Service of Northern Ireland does not hold the information to which you seek access.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at [www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/](http://www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/)

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.