



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-01808

Keyword: Human Resources

Subject: Inspector Promotion 2022

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does hold information to which your request relates. The decision has been taken to disclose the following:

Clarification to Requester

In terms of Request 5, "At what stage in the process was it decided how many candidates would be successfully promoted to Inspector", can you please clarify if you are referring to what stage it was decided on how many officers to take forward from Stage 1 to Stage 2 to provide a sufficient merit pool to fill vacancies.

Clarification from Requester

In relation to your query I would like to know at what stage during the process was it decided how many officers would be successfully promoted after the board phase? Was the quota decided prior to launch or during the process?

Request

I would like to request the following information on relation to the recent sergeant to inspector promotion process 2022

Request 1

How many officers were successful in the exam?

Answer

PSNI can advise that 107 officers were successful in the exam.

Request 2

How many people were successful following the board?

Answer

PSNI can advise that 46 individuals were successful following the board.

Request 3

How many permanent vacancies for inspector are their currently in the PSNI?

Answer

The total number of vacancies held within the PSNI for the role of Inspector are 48.75.

Please note that the figure provided above is for 'full time equivalent'.

Request 4

What percentage of those that passed the entire process are female and male?

Answer

Please see the table below outlining the percentage of those that passed the entire process broken down by female and male.

Gender	Percentage
Female	35%
Male	65%

Request 5

At what stage in the process was it decided how many candidates would be successfully promoted to Inspector?

Answer

The number of officers to go forward from Stage 1 Examination to the final stage was determined ahead of the Stage 1 Exam progressing.

Request 6

What was the pass mark for those that were successful at the board phase?

Answer

PSNI can advise that the pass mark was 20.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect

confidentiality.