



FREEDOM OF INFORMATION REQUEST



Request Number: F-2021-01829

Keyword: Human Resources

Subject: Sergeant To Inspector Promotion Process

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

I would like to submit a Freedom of Information Request in relation to the recent Sergeant to Inspector Promotion Process. I request responses to the following questions: What was the overall pass rate on week 1, week 2, week 3 and week 4?

Answer

Week 1 - overall pass rate was 39.6%
Week 2 - overall pass rate was 58.3%
Week 3 – overall pass rate was 70.5%
Week 4 – overall pass rate was 69.2%

Request 2

What was the average score on the presentation competencies on week 1, week 2, week 3 and week 4?

Answer

Week 1 – average score on presentation competencies was 7.84
Week 2 - average score on presentation competencies was 9.9
Week 3 - average score on presentation competencies was 10.05
Week 4 - average score on presentation competencies was 10.5

The delivery of the assessment process was quality assured by internal moderators and an external moderator, who confirmed a consistent approach throughout the process of the Observe, Record, Classify and Evaluate (ORCE) model, against the assessment criteria and rating scale.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.