



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-01835

Keyword: Organisational Information/Governance

Subject: Constable Turnover Rate

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

Voluntary turnover rate of Constables in the first three years of their careers from 2018-2021. Please break it down in the following;

2018

- x constables left within one year of service
- x constables left within two years of service
- x constables left within three years of service

Please repeat for 2019, 2020 and 2021

Answer

Please see below table:

Voluntary Turnover Rate 2018 - 2021				
Year	Number of Constables			Total
	1 Year	2 Year	3 Year	
2018	22	8	5	35
2019	21	16	12	49
2020	19	20	2	41
2021	17	3		20
Total	79	47	19	145

Request 2

What the total intake of newly qualified constables were for the years 2018-2021.

Answer

Please see below table:

Total Intake of Newly Qualified Constables 2018 - 2021	
Year	Number of Constables
2018	368
2019	525
2020	390
2021	343
Total	1626

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.