

Keeping People Safe



FREEDOM OF INFORMATION REQUEST



Request Number: FOI-2021-02461

Keyword: Human Resources

Subject: PSNI Officers Service Years

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

Confirmation of the number of PSNI officers that have worked beyond 30 years' service going back as far as records reasonably extend.

Answer

Please see the response in the table below:

Serving PSNI Officers by Service Band as at 30 September 2021				
Serving Regular Officers as at 30 Sep 21	Total (Headcount)	30+ Years Service (Calculated from Date for Pension)	<30 Years Service (Calculated from Date for Pension)	Percentage 30+
All Ranks	7018	254	6764	3.62%
Inspector & above	416	40	376	9.62%
Percentage Insp & above	5.93%	15.75%	5.56%	

Request 2

Confirmation of the number of PSNI officers that have not worked beyond 30 years' service going back as far as records reasonably extend.

Answer

Please see the response in the table below:

PSNI Leavers by Service Band from 2020				
Regular Officers Leavers since 1 Jan 2020	Total Leavers (Headcount)	30+ Years Service (Calculated from Date for Pension)	<30 Years Service (Calculated from Date for Pension)	Percentage 30+
All Ranks	544	199	345	36.58%
Inspector & above	83	43	40	51.81%
Percentage Insp & above	15.26%	21.61%	11.59%	

Request 3

Confirmation is accordingly of the proportion, expressed as a percentage, of the number of PSNI officers that work beyond 30 years' service; and

Answer

Please see the response in the table below:

PSNI Leavers by Service Band from 2012				
Regular Officers Leavers since 1 Jan 2012	Total Leavers (Headcount)	30+ Years Service (Calculated from Date for Pension)	<30 Years Service (Calculated from Date for Pension)	Percentage 30+
All Ranks	2953	1114	1839	37.72%
Inspector & above	379	210	169	55.41%
Percentage Insp & above	12.83%	18.85%	9.19%	

Request 4

Out of the officers referred to at 1 and 3, above, namely those that do work beyond 30 years' service, what proportion of same would hold the rank of Inspector and above?

Answer

Please see the response in the table below:

PSNI Leavers by Service Band from 2001				
Regular Officers Leavers since 1 Jan 2001	Total Leavers (Headcount)	30+ Years Service (Calculated from Date for Pension)	<30 Years Service (Calculated from Date for Pension)	Percentage 30+
All Ranks	8527	2341	6186	27.45%
Inspector & above	1252	556	696	44.41%
Percentage Insp & above	14.68%	23.75%	11.25%	

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information

Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.