

Keeping People Safe



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2021-03052

**Keyword:** Human Resources

**Subject:** Sergeant - Chief Superintendent Diversity Breakdown

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1) (a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does hold information to which your request relates. The decision has been taken to disclose the following:

#### Request 1

Could I get a breakdown of the number of serving officers from the ranks of Sergeant to Chief Superintendent, corresponding with following age groups:

Under 20

20-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60+

If the data is already differentiated on Detective status (e.g. Det, Insp vs Insp) then that'd be great but if it isn't then feel free to lump them by rank.

#### Answer

In response to your Request, please see the table below.

This table provides a breakdown of the number of serving officers from the ranks of Sergeant to Chief Superintendent, corresponding with the requested age groups.

Rank	Age Groups									
	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	Total
Chief Superintendent				1	7	8	2			18
Superintendent			2	7	12	17	8		1	47
Chief Inspector		2	6	22	33	21	6	1		91
Inspector	1	9	60	89	97	65	24		1	346
Sergeant	6	47	158	205	188	163	60	6		833
<b>Total</b>	<b>7</b>	<b>58</b>	<b>226</b>	<b>324</b>	<b>337</b>	<b>274</b>	<b>100</b>	<b>7</b>	<b>2</b>	<b>1335</b>

### Request 2

Could I also get a breakdown of the number of serving officers from the rank of Sergeant to Chief Superintendent corresponding with the following ethnic groups:

- a) Black (Black British/Black African/Black Caribbean/)
- b) White (English/Irish/Scottish/Welsh/Other)
- c) Asian (Indian/Bangladeshi/Pakistani/)
- d) East Asian (Chinese/Japanese/Korean/Mongolian)
- e) Arab (Middle eastern and North African region)

Or if you have a specific ethnic breakdown that you use that would suffice as well if it'd make requests easier.

### Answer

PSNI can advise that as of 01/12/2021 there are 8 serving officers from the rank of Sergeant to Chief Superintendent with the following ethnic backgrounds:

- 3 - Mixed Ethnic
- 3 - Other
- 1 - Indian
- 1 - Pakistani

### Request 3

I also am requesting to get a breakdown of the number of serving officers from the rank of Sergeant to Chief Superintendent who identify as LGBTQ+.

If I could get percentages as opposed to hard figures that'd be appreciated. If the data is already differentiated on Detective status (e.g. Det Insp vs Insp) then that'd be great but if it isn't then feel free to lump them by rank.

### Answer

As of 01/12/2021 there are 46 serving officers from the rank of Sergeant to Chief Superintendent who have identified as Lesbian, Gay or Bi-sexual, representing 2.87% of officers at these ranks.

Please see the table below for a further breakdown of these figures by rank.

Rank	Total (%)
Chief Superintendent	4.35
Superintendent	4.35
Chief Inspector	4.35
Inspector	13.04
Sergeant	73.91

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at [www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/](http://www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/)

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.