



Police Service of Northern Ireland

MINUTES OF MEETING

NAME OF COMMITTEE: Strategic Management Board (SMB)
DATE: 12 January 2022
TIME: 10.00am
LOCATION: Webex
CHAIRPERSON: Chief Constable

MEMBERS:

Deputy Chief Constable	M Hamilton
Chief Operating Officer	P McCreedy
ACC District Policing Command	A Todd
ACC Crime Department	M McEwan
ACC Community Safety Department	B Singleton
ACC Operational Support Department	
ACO Corporate Services	M McNaughten
T/ACO People and Organisational Development	W Young

NON-EXECUTIVE MEMBERS:

Non-Executive Member	
Non-Executive Member	

OTHER ATTENDEES:

Director of Strategic Communications & Engagement	
T/Head of Command Secretariat and Private Office (Committee Manager)	
Head of Legal Services	
T/Chief Inspector Executive Support Team (Notetaker)	

ACTIONS assigned by the Chair are highlighted in blue text.

Item No	
1.0	<p>01/22 Welcome and Apologies</p> <p>No apologies noted.</p>
2.0	<p>02/22 Declaration of Conflict of Interest</p> <p>The Chief Constable stated that, as per decision taken at Service Executive Board on 18 January 2017, in line with good corporate governance practice as set out by the NI Audit Office, members and any persons in attendance were to declare any conflict of interest with any items on the agenda, which would be recorded in the minutes.</p> <p>No Declarations of Conflict of Interest were raised.</p>
3.0	<p>03/22 Minutes of Previous meetings</p> <p>The minutes from the meeting on 08 December 2021 were approved.</p>
4.0	<p>04/22 Actions Arising from Previous Meetings</p> <p>The Committee Manager updated members on the progress of the actions.</p> <p>Members agreed on previous minutes, provided updates and agreed for actions to close including; Action 21~60, Action 21~61, Action 21~79 and 21~81.</p>
5.0	<p>05/22 Highlight Reports for Governance Boards</p> <p>The Chief Operating Officer outlined the summary provided from the most recent Service Investment Board on 1 December 2021.</p> <p>Members noted the update provided.</p>
6.0	<p>06/22 Corporate Risk Register</p> <p>The Assistant Chief Officer Corporate Services briefed members on the report highlights and the growing number of risks within the organisation. It was highlighted that the Crime Recording Risk would be reviewed via the Audit and Risk Committee. It was also requested that SMB consider the ongoing risk of Covid-19 and the risk around the delivery of driver training which may benefit for inclusion here.</p>

The Deputy Chief Constable discussed the rise in infection rates, the impact of 12 hour shifts and working from home on service availability. Discussion held as to whether this needs to return to the risk register.

Decisions:

It was agreed that the Covid risk did not need to be escalated to the Corporate Risk Register as being managed at Departmental level.

It was agreed that careful consideration was required as to how resources are allocated against demand, in light of budget limitations.

Members then discussed each risk in turn.

Future Funding (Beyond 2021/2022)

Members were briefed on the anticipated budget cuts and of the potential impact that this could have on many areas of policing including resourcing.

The Chief Operating Officer further advised that the timetabling of budget implications was under review. Feedback submissions have been requested by the Department for 7 February 2022 and any return provided would be made in consultation with Northern Ireland Policing Board.

Crime Recording

Deputy Chief Constable advised that a paper has been submitted to the Service Transformation Board. This matter had now progressed to the decision and resourcing stage. This required additional consideration given the resourcing requests across the organisation even if automation occurred.

Reassurance was provided that crimes were not being missed and that the issue lay in technical recording rather than in the service delivery response provided

Legacy Discovery and Disclosure

Members acknowledged the good work done to date in this area.

Action

Legacy Discovery and Disclosure Risk to be considered for removal from Corporate risk register – Assistant Chief Constable Operational Support Department

Mandatory Training

Discussions are ongoing between The Police College and District Policing Command to clarify ownership and responsibilities.

Action

Update on Mandatory Training Risk is to be presented to SMB in April 2022 – T/Assistant Chief Officer People and Organisational Development

Data Quality

Assistant Chief Constable Community Safety Department advised that this matter was ongoing and would require further SET discussion.

A time to further discuss this with members of Senior Executive team would be arranged, in the near future.

Action

Community Safety Department to review Data Quality Risk and return to Strategic Management Board in April 2022 - Assistant Chief Constable Community Safety Department.

Corporate Information

Members were updated that a request had been made to the Northern Ireland Policing Board Resources Committee to consider resourcing and management of this risk.

Records Management

Members discussed that this was now a tolerable risk and on track. This will be reviewed again at February Strategic Management Board meeting.

Terrorist Attack

Members agreed that it was appropriate to retain this risk. However further consideration was required to consider organisational position.

Action

Assistant Chief Constable Crime Department to prepare a position paper on the Terrorist Attack Risk – Assistant Chief Constable Crime Department.

Custody Healthcare

The Health Trust is still awaiting legal advice re this matter, which has created delay. It is anticipated that matter will be ready for submission at the next Strategic Management Board meeting in February 2022.

Further Discussions:

It was confirmed that a forthcoming paper was anticipated on the Police Use of Powers for March 2022.

Resourcing for Public Protection Unit was acknowledged as a risk, in particular in relation to Male Violence and Intimidation against Women and Girls. Discussion took place as to whether this should be raised to an organisational risk.

Further discussion took place that close management of resources was required in light of budgetary constraints.

7.0

07/22 Finance Report

Assistant Chief Officer Corporate Services updated members on the current budget status

Members noted the report.

8.0

08/22 Injury on Duty

Assistant Chief Officer Corporate Services advised that the arrangements surrounding Injury on Duty awards are currently under review. This follows a Northern Ireland Audit Office report concluding that the current system is not fit for purpose and made recommendations.

Members were advised of the current system and the key proposals for change. An organisational position was requested before DOJ launched a public consultation exercise.

Members agreed with the broad areas for change but noted the need to recognise that not all injuries are readily identified at the time, such as PTSD.

Members noted the paper.

Action

ACO Corporate Services to respond to DOJ and report back to SMB as the consultation progresses – ACO Corporate Services

<p>9.0</p>	<p>09/22 Beating Crime Plan</p> <p>Assistant Chief Constable Community Safety Department provided an overview of this matter.</p> <p>Members agreed that additional information was required in terms of the scoping exercise to provide a higher level of assurance, how the Thames Valley approach applied to our service along with some review of the benchmarking and recommendations in light of current organisational practise in this area.</p> <p>It was highlighted that this information would be relevant for external inspections in 2022 such as for HMIC.</p> <p>Decision:</p> <p>Beating Crime paper does not need to be returned to SMB and should be managed by Community safety Department.</p>
<p>10.0</p>	<p>10/22 Misogyny & Gender Based Crime Recording</p> <p>Deputy Chief Constable gave an overview of the recent national developments as to whether misogyny would legally be recorded as a Hate Crime.</p> <p>Request for consideration by the Service as to whether the Police Service of Northern Ireland adopt this approach or not. This remains under active consideration for update to Strategic Management Board.</p> <p>Action</p> <p>A paper is to be submitted within three months for consideration of organisational position on Misogyny and Gender Based Crime Recording to SMB - Deputy Chief Constable.</p>
<p>11.0</p>	<p>11/22 Male Violence and Intimidation Against Woman and Girls Strategy</p> <p>It was agreed that additional time would be permitted for the submission of a Strategy for this.</p> <p>Action</p> <p>A paper is to be submitted to SMB February 2022 on Male VIAWG - Assistant Chief Constable Community Safety</p>
<p>12.0</p>	<p>12/22 LPT Name Change</p> <p>Members noted the report provided by Assistant Chief Constable District Policing Command and that time would be required to align the name with the definition of the role. Forthcoming paper was discussed.</p>

	<p>Action</p> <p>LPT Name Change to be presented to SMB by July 2022 – Assistant Chief Constable District Policing.</p>
13.0	<p>13/22 Any Other Business</p> <p><u>McQuillan case</u></p> <p>Members discussed the implications of the McQuillan case and agreed this would be reviewed again in March 2022.</p> <p><u>Information management</u></p> <p>Information management was raised for discussion. The current reporting schedule to the Senior Information Records Officer was confirmed.</p> <p>Action</p> <p>Confirm reporting schedule of SIRO Information Management to SMB for noting – Assistant Chief Constable Operational Support Department</p> <p><u>Scanning function</u></p> <p>Action</p> <p>Strategic Management Board should include an outward looking, scanning function aligned to Service Crime Prevention Strategy and embedded within an action plan - Chief operating Officer on behalf of Assistant Chief Officer Strategic Planning and Transformation.</p>
14.0	<p>14/22 Forthcoming Papers</p> <p>Members discussed Forthcoming Papers and revised dates were agreed.</p>
	<p>No further business was raised and the meeting concluded at 12.50pm.</p>

Date of next meeting: Wednesday 09 February 2022