



Police Service of Northern Ireland

MINUTES OF MEETING

NAME OF COMMITTEE: Strategic Management Board (SMB)
DATE: 09 February 2022
TIME: 10.00am
LOCATION: Webex
CHAIRPERSON: Chief Constable

MEMBERS:

ACC District Policing Command	A Todd
ACC Crime Department	M McEwan
ACC Community Safety Department	B Singleton
ACC Operational Support Department	J Roberts
ACO Corporate Services	M McNaughten
T/ACO People and Organisational Development (Item 11 Only)	W Young

NON-EXECUTIVE MEMBERS:

Non-Executive Member	
Non-Executive Member	

OTHER ATTENDEES:

Director of Strategic Communications & Engagement	
T/Head of Executive Support Team (Committee Manager)	
Director of Legal Services	
Staff Officer Executive Support Team (Notetaker)	
Head of Physical Health Education (Item 11 Only)	

ACTIONS assigned by the Chair are highlighted in blue text.

Item No	
1.0	<p>15/22 Welcome and Apologies</p> <p>Apologies noted from Deputy Chief Constable and Chief Operating Officer. Apologies also noted from T/ACO People and Organisational Development who will be joining for item 11 only.</p>
2.0	<p>16/22 Declaration of Conflict of Interest</p> <p>No Conflicts of Interest were declared.</p>
3.0	<p>17/22 Minutes of Previous meetings</p> <p>The minutes from the meeting on 12 January 2022 were approved.</p>
4.0	<p>18/22 Actions Arising from Previous Meetings</p> <p>The Committee Manager updated members on the progress of the actions.</p> <p>Members agreed on previous action updates, provided updates and agreed for actions to close including: Action 21~65, Action 21~70, Action 21~75, Action 21~77, Action 22~01, Action 22~06 and Action 22~07.</p> <p>Decision (15):</p> <p>Extension granted to June 2022 for Neighbourhood Policing Pilot to be presented at SMB.</p> <p>Action (21~58):</p> <p>Bite-size schedule to be sent to Non-Executive Members for potential attendance – Director of Strategic Communications & Engagement/Committee Manager.</p>
5.0	<p>19/22 Highlight Reports for Governance Boards</p> <p>Members noted the summary provided from the most recent Service Performance Board on 26 January 2022.</p> <p>Action (22~09):</p> <p>Service Performance Board Governance Update – additional detail requested on monthly update report for increased assurance – Deputy Chief Constable.</p>

	<p>ACO Corporate Services outlined the key highlights from the most recent People and Culture Board on 19 January 2022.</p> <p>Members noted the update papers provided.</p>
6.0	<p>20/22 Corporate Risk Register</p> <p>ACO Corporate Services briefed members on the report highlights.</p> <p>Decision (16):</p> <p>Legacy Discovery and Disclosure risk to be de-escalated from the Corporate Risk Register to Operational Support Departmental Risk Register.</p> <p>Members then discussed each risk in turn.</p> <p><u>Future Funding (Beyond 2021/2022)</u></p> <p>To be discussed during Item 9.</p> <p><u>Crime Recording</u></p> <p>Non-Executive Members' comments were noted – presentation to ARAC provided a degree of confidence around this risk.</p> <p><u>Custody Healthcare</u></p> <p>Members discussed the issues impacting on further roll out of an HSCT led custody healthcare model.</p> <p><u>Mandatory Training</u></p> <p>Update on Mandatory Training Risk to be presented to SMB in April 2022.</p> <p><u>Data Quality</u></p> <p>ACC Community Safety Department updated members that short, medium and long term plans to provide additional mitigation/control would be submitted to Service Transformation Board.</p> <p><u>Corporate Information</u></p> <p>T/ACC Operational Support Department advised that engagement with ICO is ongoing. ICO is content with mitigations against this risk. It was confirmed whilst this risk was receiving the required scrutiny it needed to stay on Corporate Risk Register until further notice.</p> <p><u>Records Management</u></p> <p>T/ACC Operational Support Department advised a revised Business Case is to be submitted to Service Investment Board.</p>

	<p><u>Terrorist Attack</u></p> <p>ACC Crime Department advised that a paper is being produced to inform ongoing consideration of resourcing, in line with the reduced budget.</p> <p><u>Risk Register - General</u></p> <p>Members discussed how existing risk mitigation is heavily dependent on resourcing. The impact of budgetary reductions was acknowledged. Once the policing budget allocation is confirmed, an overarching review of the Corporate Risk Register will be required.</p>
	<p><i>T/ACO People & Organisational Development and Head of Physical Health Education joined the meeting at 10.33am.</i></p>
<p>11</p>	<p>25/22 Police Service Basic Physical Competence Assessment (taken out of agenda order)</p> <p>T/ACO People and Organisational Development provided an overview of the paper and equality screening arrangements.</p> <p>Head of Physical Health Education provided clarification on issues raised by members on the extent and nature of the research groups that were sampled.</p> <p>Members noted the issue of lack of in-service fitness assessment and the potential benefits of a general standard of fitness to occupational health and wellbeing.</p> <p>Members agreed the paper.</p> <p>Action (22~10):</p> <p>Scoping of in-service fitness assessment feasibility – T/ACO People & Organisational Development</p>
<p>10</p>	<p>24/22 Children and Young People Strategy (taken out of agenda order)</p> <p>ACC Community Safety Department briefed members on the strategy, launch event for stakeholders and performance monitoring mechanisms.</p> <p>Decision (17):</p> <p>The Children and Young People Strategy was agreed in principle and can progress. However, the requirement to add content to align the strategy to Horizons 2025 was relayed.</p> <p>Staff Association consultation was discussed and it was agreed that a defined Staff Associations list should be included under 6.7 of the SMB Submission Template.</p> <p>T/ACO People and Organisational Development proposed that in the near future this function could be more effectively fulfilled by the</p>

	<p>“Stronger Together” Forum Policy Group.</p> <p>Action (22~11) –</p> <p>List of Staff Associations to be listed under 6.7 of the SMB Submission Template – Committee Manager.</p>
	<p><i>Members availed of a break between 10.58am – 11.15pm.</i></p>
8.0	<p>22/22 Finance Report</p> <p>ACO Corporate Services updated members on the current budget status.</p> <p>Members noted the report.</p>
9.0	<p>23/22 Draft Resource Plan 22-25</p> <p>ACO Corporate Services briefed members on the Draft Resource Plan and the £226m pressure across the three year period. Members discussed the impact of this pressure on delivery of service.</p> <p>Members acknowledged the challenge for the Chief Constable in balancing his duties as Accounting Officer and legislative obligations under the Police and Human Rights Acts.</p> <p>Members noted the paper which will be forwarded to the Policing Board Resources Committee.</p>
7.0	<p>21/22 Overview Report</p> <p>ACO Corporate Services presented the Overview Report. Members highlighted a potential issue in the current prioritisation of recommendations and it was agreed that a review of categorisation across overview recommendations would be beneficial for consistency and a prioritised approach.</p> <p>Actions (21~12 & 22~13) :</p> <p>Overview report to include classification on prioritisation – ACO Corporate Services.</p> <p>Review of current recommendations to be conducted for assurance on current prioritisation – ACO Corporate Services.</p>
12	<p>26/22 Any Other Business</p> <p>No other business was raised.</p>

13.0

27/22 Forthcoming Papers

A reprioritisation and schedule for Forthcoming Papers was agreed and is reflected on the Forthcoming Papers Log.

March

- Serious & Organised Crime Strategy – ACC Crime
- Male VAIWG – ACC CSD
- Engagement Strategy – ACC CSD
- Spit & Bite Guards – ACC OSD
- Operational Priorities 2022/23 – DCC
- Organisational Plan on a Page – DCC
- Update on Crime Recording Risk – DCC

April

- Audit of Service Accountability Meeting – DCC
- Force Management Statement & Strategic Assessment – COO/DCC
- Review of PNC Data Quality – ACC CSD
- Race Action Plan – ACO POD
- Neighbourhood Policing Hallmarks – ACC DPC

Action (22~14):

Bi-Annual Statement of Assurance – ACO Strategic Planning and Transformation to review if paper is required to be presented to SMB and if so, whether should be on an annual/bi-annual basis – ACO Strategic Planning and Transformation

No further business was raised and the meeting concluded at 12.20pm.

Date of next meeting: Wednesday 09 March 2022