### **Suspicious Behaviour**

Hostile Reconnaissance is the information gathering phase of attack planning and is vital to the process. It is carried out prior to almost every attack. Being able to identify behaviour which is unusual or out of the ordinary (suspicious) may save lives. Such activity MUST be challenged or reported immediately, If the activity observed will result in imminent danger call 999 and ask for Police.

Use the mnemonic SALUTE:

- S Situation: who or what was picked up on
- A Activity: what was happening; what was the person or vehicle doing
- L Location: where was the activity taking place
- **U Unit:** who made the observation
- T Time: when did the activity take place
- E Equipment: any equipment that can assist in the evaluation of the incident e.g. CCTV location.

Examples of suspicious activity/hostile reconnaissance:

- Someone in or attempting to enter a restricted area without proper permission/accreditation.
- Someone taking photographs where not expected.
- Someone deliberately concealing their identity.
- Vehicles parked where they shouldn't be.
- Behaviour that is not what would be expected.

If you see Suspicious Behaviour, you must not ignore it. **ACT - Action Counters Terrorism**. Trust your instincts your call could save lives. In some circumstances a simple approach if safe to do so, and the question 'Can I help you?' may alleviate your concerns or give you more confidence to report what you've seen.

### Run - Hide - Tell

### NRUN NHIDE DITELL

### STAY SAFE

Advice for the public on steps they can take to keep themselves safe in the rare event of a firearms or weapons attack.

### RUN

If there is a safe route, RUN, if not hide Insist others go with you Don't let them slow you down Leave your belongings behind

### HIDE

If you can't run, HIDE Find cover from gunfire Be aware of your exits Try not to get trapped Lock yourself in a room if you can Move away from the door Be very quiet, turn off your phone Barricade yourself in

### TELL

When you are safe dial 999 Give your location Give the direction of travel the attacker is moving in Describe the attacker Give any further information Stop others from entering the area if safe to do so

### **Useful Websites:**

www.NaCTSO.gov.uk www.cpni.gov.uk **Useful Apps:** Citizen Aid British Red Cross First Aid





Created by Police Service Print+Design RP084

#### Keeping People Safe



# Safety: It's your business



## A general guide for business and industry

### Safety: its your business

This leaflet is designed to offer you general practical advice about how you can protect your workplace and your staff, and the steps you could consider if you see or find a suspicious item.

### Bomb threat telephone calls:

The vast majority of bomb threat telephone calls are made by individuals, some with their own personal motives and others with the intention of deliberately causing disruption. Bomb threat telephone calls can be made through third parties eg: media outlets, hospitals, charitable organisations and the like where often, a 24 hour switchboard is available.

### If your site receives a bomb threat telephone call:

- Turn to your bomb checklist and follow prompts -An example template is available at www.NACTSO.gov.uk
- Record the exact wording of the threat.
- Record exact date and time of call.
- Contact police using 999 .

It might not be necessary to automatically evacuate your workplace (as might be the callers intention). A measured response, in conjunction with a pre determined plan, will assist your decision process, reduce costs and may deter future calls.

Any decision to evacuate your premises will be yours and can be made prior to police advice and attendance. However, self search procedures should be instigated prior to any evacuation.

### Have and practise bomb evacuation plans.

## Self searching

Police will not normally search your premises for you. This is your responsibility and can be achieved much more quickly by staff who are familiar with their surroundings

### Self search preparation

- Keep your premises tidy good housekeeping is vital in making it easier to identify a suspicious item.
- Staff should remain vigilant at all times and have a strong 'challenge culture'.
- Staff should be encouraged to take responsibility for their workspace.
- Sectorise areas and assign staff responsibilities. Know how to pass the self-search instruction to your staff - PA, radio, telephone - use discretion. Consider how staff report back on completion.
- Staff should be briefed on what to look for. Use the **'HOT'** principles.
- H is the item deliberately Hidden
  - 0 is the item **Obviously** suspicious
  - T is the item **Typical** for the area

### Suspicious item response

**CONFIRM** the item is suspicious

- Is it hidden, Obviously suspicious or Typical of the environment.
- Check with others in the area they may know something you don't.
- Use CCTV

### CLEAR

- **DO NOT TOUCH IT!** If you are holding it eg postal device, gently place it on a flat, firm surface. Take charge and move people away.
- Leave open route if possible, Do not touch light switches, etc.
- Cordon off the area minimum recommended Cordon distances:

Rucksack/holdall - 100m Car - 200m Lorry - 400m

### COMMUNICATE

• Call 999 - Police will want to know:

What it is? Description and size

Where it is? Location and access route

Why do you believe it is suspicious/a bomb?

Who found it?

- Communicate internally
- Do not use radios or mobile phones within 15m

 $\ensuremath{\textbf{CONTROL}}$  access to the cordoned area

• Public - Staff - Media - Emergency Services