

Title of Policy	Aim of Policy	Date screening outcome approved	Screening Decision	Summary of Screening Findings
Protected Learning Time Guidance	The aim of the practice is to provide advice and guidance to Line Managers on protected learning time that is given to staff to undertake all training, whether it is mandatory, compliance, professional or personal development.	Dec-2020	Screened out	This guidance allows for Line Managers and staff to discuss more flexible ways to undertake training in terms of when and where this should take place. This will allow for individual circumstances to be taken in to consideration
The Formation of the Community Safety Department	This project aims to deliver a department that is focused on the delivery of and is capable of providing guidance and management of vulnerability.	Dec-2020	Screened out	The formation of the Department will be centrally managed and will deliver on a number of strategic organisational goals. It is anticipated that the unit will have a positive impact. By delivering this project, the PSNI will be improving performance on vulnerability, which will have a positive impact on society.
Deputising Allowance/Temporary Promotion	The purpose of the policy is to provide guidance to managers and Police Staff members in respect of the procedures to be followed when considering the needs to fill vacancies on a temporary basis by the application of Deputising or Temporary Promotion.	Dec-2020	Screened out	The policy is consistently applied to all Police Staff members irrespective of gender, community background or other Section 75 category.
Facial Hair	This is intended to ensure that employees are adequately protected as Health and Safety Legislation indicates that the presence of facial hair when wearing RPE breaks the seal and as a consequence will not provide the required level of protection to Employees. The Policy will affect Officers and Staff in a number of specialist roles within PSNI,	Oct-2020	Screened out	Alternative products are available on a personal basis to ensure an inclusive approach.
Spit and Bite Guards (Revised)	The aim in the application of the guard is to reduce the risk of contamination or injury to police officers, staff and members of the public.	Oct-2020	Screened out	Consultation has continued with other forces throughout the UK who use Spit and Bite Guards and Bite Guards in the UK. In addition, PSNI has maintained contact with the College of Policing who co-ordinate the use of tactical options by Police throughout the UK.