



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2020-01778

**Keyword:** Human Resources

**Subject:** PSNI Recruitment

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

In relation to the current recruitment campaign which commenced on 4th February 2020 I request the following information:

#### Request 1

How many people will the PSNI fast track in this campaign? And when will these people be contacted?

#### Answer

It is intended that the Police Service of Northern Ireland will receive two interim merit lists of candidates who have performed to an exceptional standard at assessment centre and begin to process them through the remaining stages in the recruitment process. Total numbers of high performing candidates progressed for this campaign will be determined by the level of performance at assessment centre and operational demand. Candidates from the first interim merit list were contacted on 29<sup>th</sup> September 2020 and future high performing candidates will be contacted on receipt of each merit list from our external recruitment provider.

#### Request 2

Once fast tracked when will these people be likely to be asked to attend for PCA?

#### Answer

All candidates will be given 4 – 6 weeks' notice of their PCA date. They will also be given an opportunity to attend a PCA Familiarisation Session and are encouraged to refer to the additional supporting information available on the Join PSNI website: [www.joinpsni.co.uk](http://www.joinpsni.co.uk)

#### Request 3

When is the first intake of successful candidates likely to commence training at Garnerville?

#### Answer

We anticipate that the first successful group of candidates from the 2020 recruitment campaign will begin their training early in 2021.

#### **Request 4**

Will there / is there a monthly intake from now on into Police College, and how many people are in each intake?

#### **Answer**

We are currently planning a number of student officer training courses throughout 2020 and 2021. The number of student officers per course and the timing of the courses will be determined by operational demand.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.