



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-01947

Keyword: Organisational Information Finances

Subject: Pay Extensions

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

The number of pay extensions granted 2021-2022.

Answer

For the financial year 2021–2022 a total of 38 pay extensions were granted.

Request 2

The number of males and females granted extensions.

Answer

20 Males
18 Females

Request 3

The number of extensions granted for physical injuries on duty and mental injury on duty.

Answer

A total of 3

Request 4

For those granted. A list of conditions considered by PSNI as exceptional circumstances (I do not want personal detail) just for example: terminal illness, mental health, physical health, house fire, bereavement.

Answer

As per Sick Pay Provisions for Police Officers SP8/2009:

Section 3. (1) G:

The Chief Constable may decide to apply discretion in the following instances:

(i) The police officer is suffering from an illness, which may prove to be terminal. This will be continually reviewed and is not likely to exceed a period of one year; or

(ii) OHW have recommended that medical retirement should be considered and the police officer is awaiting a decision on medical retirement from the Northern Ireland Policing Board (NIPB); It is unlikely that discretion to extend pay in these circumstances will be exercised if the police officer unduly delays this process or if the application for medical retirement has already been considered and refused by NIPB, or

(iii) Where, at the time the police officer's pay is impacted upon, the primary cause of the current absence has been determined by PSNI (the Police Service) as being directly attributable to a confirmed injury in the execution of police duty and not solely 'on duty'; or

(iv) Where a police officer's pay is affected because an application for an 'Injury on Duty' award has been stayed pending outcome of other matters which impact on the decision. Discretion may only be exercised if Deputy Director of Human Resources (DDHR) considers that the delay is solely the responsibility of the organisation; or

(v) The sole reason for the police officer's continued absence is that a reasonable adjustment which has been identified to facilitate the police officer remaining in work as per the requirements of Disability Discrimination legislation has not yet been implemented.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.