



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2022-02066

**Keyword:** Organisational Information Police/Staff Recruitment and Promotion

**Subject:** Promotion Process

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

### Request

FOI request F-2020-01428 asked for a breakdown of candidate numbers in relation to the 2019 Sgt to Inspector promotion process. I would like to request the same information in the same format to cover the following processes:

- a. 2020/2021 Sergeant to Inspectors promotion process
- b. 2022 Sergeant to Inspectors promotion process

I have summarised the information you provided as part of F-2020-01428 below

### Request 1

How many people applied for the process?

- a. Numbers by community background (protestant/Catholic).
- b. Numbers by sex.
- c. Numbers by age.

### Request 2

How many sat the exam?

- a. Numbers by community background (protestant/Catholic).
- b. Numbers by sex.
- c. Numbers by age.

### Request 3

How many passed the exam?

- a. Numbers by community background (protestant/Catholic).
- b. Numbers by sex.
- c. Numbers by age.

### Request 4

How many attended the interview?

- a. Numbers by community background (protestant/Catholic).
- b. Numbers by sex.
- c. Numbers by age.

**Request 5**

How many were successful at interview and were placed on the merit list?

- a. Numbers by community background (protestant/Catholic).
- b. Numbers by sex.
- c. Numbers by age.

**Answers**

Please see the below tables outlining the requested detailed breakdown for the 2020 Sergeant to Inspector promotion process and the 2022 Sergeant to Inspector promotion process respectively.

Please note in respect of request 5 all those who passed the interview were placed onto the merit list.

**2020 Inspector Promotion Process**

	Community Background			Sex		Total
	Protestant	Roman Catholic	Undetermined	Male	Female	
Applied	200	118	7	240	85	325
Sat Law Exam	187	113	7	228	79	307
Met Required Standard	149	87	5	182	59	241
%Success Rate	79.68	76.99	71.43	79.82	74.68	78.50
Sat Interview	139	76	5	168	52	220
Passed Interview	85	45	1	92	39	131
%Success Rate	61.15	59.21	20.00	54.76	75.00	59.55
%Overall Success Rate	42.50	38.14	14.29	38.33	45.88	40.31

	Age Bands			Total
	30 - 39	40 - 49	50+	
Applied	105	176	44	325
Sat Law Exam	98	167	42	307
Met Required Standard	74	133	34	241
%Success Rate	75.51	79.64	80.95	78.50
Sat Interview	68	122	30	220
Passed Interview	42	74	15	131
%Success Rate	61.76	60.66	50.00	59.55
%Overall Success Rate	40.00	42.05	34.09	40.31

**2022 Inspector Promotion Process**

	Community Background			Sex		Total
	Protestant	Roman Catholic	Undetermined	Male	Female	
Applied	230	141	8	260	119	379
Sat Law Exam	177	110	7	202	92	294
Met Required Standard	64	39	4	68	39	107

% Success Rate	36.16	35.45	57.14	33.66	42.39	36.39
Sat Interview	59	38	4	63	38	101
Passed Interview	31	14	1	30	16	46
% Success Rate	52.54	36.84	25.00	47.62	42.11	45.54
% Overall Success Rate	13.48	9.93	12.50	11.54	13.45	12.14

	Age Bands				
	20 - 29	30 - 39	40 - 49	50+	Total
Applied	4	121	195	59	379
Sat Law Exam	4	92	160	38	294
Met Required Standard	4	40	53	10	107
% Success Rate	100.00	43.48	33.13	26.32	36.39
Sat Interview	4	38	51	8	101
Passed Interview	2	15	22	7	46
% Success Rate	50.00	39.47	43.14	87.50	45.54
% Overall Success Rate	50.00	12.40	11.28	11.86	12.14

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at [www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/](http://www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/)

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.