



FREEDOM OF INFORMATION REQUEST



Request Number: F- 2022- 02330

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: PSNI Merit List

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

Are merit lists for police officers roles worked out based on purely assessment day scores, or do IST scores have an effect/ explain how merit list scores are calculated?

Answer

The student Officer candidates are ranked in merit list order based on their total Assessment Centre score. The Initial Selection Test scores are used to determine merit position only where two or more candidates achieve tied Assessment Centre scores.

Request 2

It says in your document "Guidance for Police applicants 2.0" that under normal circumstances merit lists will last 12 months. Is this the case for the 2021 police officer recruitment merit list?

Answer

The document you refer to relates to our Police Staff recruitment processes, whereby merit lists generally last for 12 months. The Student Officer Guidance for Applicants is available via the following link; [Constable Recruitment-Guidance for Applicants \(joinpsni.co.uk\)](http://joinpsni.co.uk) The length of time the 2021 Student Officer merit list will remain open will be determined by the available budget and operational demand.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psn.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.