

Keeping People Safe



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2020-02406

**Keyword:** Human Resources

**Subject:** Ethnicity of Police Officers and Staff

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates and the decision has been taken to disclose the following.

#### Request 1

A breakdown of the ethnicity of all current officers of inspector rank and higher, for all current officers, and historical data on the same grades but ethnicity going back the last 10 years. If there are particular grades in the force where there has never been a non-white officer appointed please highlight this.

#### Request 2

A breakdown of all senior civilian appointments by ethnicity, for all current officer holders, as well as historical data going back the last 10 years. Again, if there are particular grades where there have been no non-white appointees please highlight this.

**Clarification sought:** Please confirm your definition of the term 'senior civilian appointments' and the ranks that you refer to be 'senior' civilian grades. For example is the data comparable to Inspector rank.

**Clarification received:** Civilian staff of Chief Officer rank and higher.

#### Answer

In response to Request 1 & 2, please see the Excel spreadsheet attached separately to this correspondence.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a

review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.