

Keeping People Safe



FREEDOM OF INFORMATION REQUEST



Request Number: F-2021-02997

Keyword: Complaints/Discipline

Subject: Reflective Practice Review Process

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1) (a) of the Act we can confirm that on this occasion the Police Service of Northern Ireland (PSNI) does not hold information in relation to your requests.

Request 1

Since the introduction of the reflective practice review process (Feb-2020):

Please can you provide on a month by month basis the number of officers who have had a Reflect Practise review?

Request 2

Please provide the brief circumstances that give rise to the review from the first 10 cases of each (if any)?

Request 3

How many times has the PSD directed that an officer should have RPR instead of formal disciplinary action?

Answers

Your request for information has now been considered. In respect of Section 1(1) (a) of the Act we can confirm that the PSNI does not hold information in relation to your requests. Enquiries made in relation to your request failed to locate any records or documents relevant to your request based on the information you have provided.

We can advise that the PSNI does not carry out the reflective practice review process, which is defined in the Police (Conduct) Regulations 2020, applicable to police services in England and Wales. Accordingly, we have determined that the Police Service of Northern Ireland does not hold the information to which you seek access.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.