



FREEDOM OF INFORMATION REQUEST



Request Number: F - 2022 - 02264

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: Recruitment Campaign 2021

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

How many candidates are on the merit list from the 2021 recruitment campaign?

Answer

There are a total of 1062 candidates on the 2021 Student Officer Campaign merit list for the PSNI.

Request 2

Have any candidates from the 2021 campaign yet begun their training?

Answer

No candidates who applied to the 2021 Student Officer Campaign have commenced the Student Officer Development Programme as yet.

Request 3

When do you anticipate candidates from the 2021 campaign will begin their training?

Answer

The timing of appointments to commence the Student Officer Development Programme will be determined by the available budget and operational demand. These factors are reviewed on a continual basis.

Request 4

How many candidates do you expect to appoint from the merit list/what is the usual attrition rate?

Answer

The number of appointments will be determined by the available budget and operational demand. The attrition rate with the merit pool varies across recruitment campaigns – the process of candidates within our 2018 and 2020 campaigns is available via [Join PSNI | Recruitment News](#)

Request 5

How long do you anticipate it to take to work through the merit list?

Answer

The number and timing of appointments made from the 2021 Campaign merit list will be determined by the available budget and operational demand. These factors are reviewed on a continual basis.

Request 6

What capacity are you currently operating at for training student officers? (%)

Answer

During the current financial year 2022/23 the PSNI will train 197 students (current plan). Recruitment numbers fluctuate on the basis of projected leavers per year.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain dissatisfied with the handling of your request, you may make a complaint to the Information Commissioner's Office, under Section 50 of the Freedom of Information Act, and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF', or use the ICO self-service portal available at www.ico.org.uk/make-a-complaint/officialinformation-concerns-report/official-information-concern/

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.