



FREEDOM OF INFORMATION REQUEST



Request Number: F- 2022 - 02388

Keyword: Organisational Information HR Employment and Other

Subject: Breakdown of Staff Numbers by Biological Gender

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

As a postgraduate research student analysing a number of differences regarding gender in policing, can you please provide a breakdown of staff numbers by biological gender (percentage and numerical figure) and grade for your organisation?

For example:

X grade - 43% male, 57% female - Total: 800

Answer

The first table below breaks down the number of Police staff (civilian) broken down by biological gender including percentages and numerical figures and the grade within the organisation. The second table breaks down the number of Police Officers broken down by biological gender including percentages and numerical figures and the rank within the organisation.

| Grade | Male | | Female | | Total |
|-----------------------------|-------------|--------------|-------------|--------------|-------------|
| | No. | % | No. | % | |
| Permanent Secretary | 0 | 0.00 | 1 | 100.00 | 1 |
| Grade 3 | 1 | 33.33 | 2 | 66.67 | 3 |
| Grade 5 | 3 | 60.00 | 2 | 40.00 | 5 |
| Grade 6 | 15 | 78.95 | 4 | 21.05 | 19 |
| Grade 7 | 30 | 50.85 | 29 | 49.15 | 59 |
| Deputy Principal | 74 | 57.36 | 55 | 42.64 | 129 |
| Staff Officer | 125 | 46.82 | 142 | 53.18 | 267 |
| Executive Officer 1 | 240 | 60.61 | 156 | 39.39 | 396 |
| Executive Officer 2 | 199 | 39.33 | 307 | 60.67 | 506 |
| Admin Officer | 367 | 34.27 | 704 | 65.73 | 1071 |
| Admin Asst | 17 | 16.35 | 87 | 83.65 | 104 |
| Industrial | 58 | 96.67 | 2 | 3.33 | 60 |
| Total as of 01/09/22 | 1129 | 43.09 | 1491 | 56.91 | 2620 |

| Rank | Male | | Female | | Total |
|-------------------------------------|-------------|--------------|-------------|--------------|-------------|
| | No. | % | No. | % | |
| Chief Constable | 1 | 100.00 | 0 | 0.00 | 1 |
| Deputy Chief Constable | 1 | 100.00 | 0 | 0.00 | 1 |
| Asst Chief Constable | 4 | 100.00 | 0 | 0.00 | 4 |
| Chief Superintendent | 15 | 78.95 | 4 | 21.05 | 19 |
| Superintendent | 36 | 67.92 | 17 | 32.08 | 53 |
| Chief Inspector | 67 | 69.07 | 30 | 30.93 | 97 |
| Inspector | 254 | 69.40 | 112 | 30.60 | 366 |
| Sergeant | 746 | 69.78 | 323 | 30.22 | 1069 |
| Constable | 3549 | 68.42 | 1638 | 31.58 | 5187 |
| Student Officer | 56 | 56.00 | 44 | 44.00 | 100 |
| Total Regular Officers | 4729 | 68.57 | 2168 | 31.43 | 6897 |
| Part-time Reserve | 130 | 57.52 | 96 | 42.48 | 226 |
| Grand Total as at 01/09/2022 | 4859 | 68.22 | 2264 | 31.78 | 7123 |

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.