



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-02671

Keyword: Organisational Information HR Employment and Other

Subject: Officer Resignation

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold some information to which your request relates and this is being provided to you. We do not however hold the information in relation to request number 2 below. We have also provided you with links to guidance issued by the Information Commissioner's Office which we have followed in responding to your request.

Request 1

The FOI request in relation to officers that have vacated or resigned their posts within the last three years:

Request 1A

Those with less than two years within completion of their probationary period;

Answer

102 Police Officers.

Request 1B

Those that have served less than a three year period and,

Answer

124 Police Officers.

Request 1C

Those who did not finish their training at PSNI College.

Answer

43 Student Officers.

Request 2

In addition, the total breakdown of the costs incurred for the officers that will includes training expenditure and UJJ Diploma expenditure in each of three questions, as above.

Clarification Sought

In addition, the total breakdown of the costs incurred for the officers that will includes training

expenditure and UJJ Diploma expenditure in each of three questions, as above, can you please clarify what exactly you are asking within this part of the question.

Clarification Received

I refer to your email below and I assumed at the outset on the 19th October 2022 that it was clear and evident what information I require in the first instance, however, I will break this down in simple format as follows:

1) The costs with an attached total breakdown incurred during the continuance of the training for each student officer, such as - uniform, accommodation, catering, teaching and assessment including trainers costs;

2) The total breakdown of charges made to the PSNI by UJJ in the delivery and associated costs incurred for the successful completion of the Policing Diploma for each candidate. This should include lecturer fees, marking and assessment fees and teaching costs.

Answer

Enquires made in relation to your request failed to locate the exact costs that you have requested, however PSNI can advise you that the average cost to train one student officer is £22,365. Please see below for a breakdown of the costs incurred.

The cost for teaching etc. which we use currently is £16,953 per student. This is an estimate for the cost for all College staff involved in training Student Officers and other costs such as Role Player costs, UJJ fees, vetting & range hire. This is based on 22/23 ready reckoner costs & a cohort of 340 students a year.

Please see figures below for current UJJ charging for Level 5 Student Officer training – please note that this course is delivered by PSNI staff. UJJ have confirmed that they are content for these figures to be released.

Cohort Size	Labour Costs	Administrative Costs	Materials	Travel & Subsistence	Other
201-250 Participants	£281.45	£81.45	£0.00	£0.73	£0.00
251-300 Participants	£256.23	£74.16	£0.00	£0.66	£0.00
301-350 Participants	£238.22	£68.94	£0.00	£0.62	£0.00
351-400 Participants	£224.72	£65.03	£0.00	£0.58	£0.00
401-450 Participants	£214.20	£61.99	£0.00	£0.56	£0.00
451-510 Participants	£204.32	£59.13	£0.00	£0.53	£0.00

Please see the table below for uniform costs per student officer:

Uniform per student	£614.26
Accoutrements per student	£679.13
Arms & Ammo per student	£349.01
Total	£1734.40

Please note for accoutrements each student receives one of the following:

- Holdall
- Gloves

- Torch
- Torch holder
- Torch wand
- Trouser belt
- Notebook cover
- Personal protection pouch and contents
- Limb restraints
- Body armour and pouches
- Boots
- Leather warrant car holder for attestation
- Shoulder number epaulettes
- Handcuffs
- Handcuff pouch
- Baton

The only catering costs that PSNI hold in relation to the students are tea/coffee etc for their attestation. PSNI can advise that for recent squads this cost has been between £450 and £498 for the events.

PSNI can also advise that when Student Officers go to train at Ballykinler they get an allowance of £6.62 (+ VAT PP) for lunch.

PSNI do not hold information in relation to electricity or other utility costs in relation to student officers, however, we can provide the total costs for the police college in the 2021/22 financial year for utilities and rates. The costs provided are for the whole site for an entire year and not specific to student officers. Please see below 2021/22 costs for rates and utilities.

Rates	£267,499.90
Oil	£2,276.50
Water	£21,077.00
Gas	£205,182.21
Electric	£150,754.40
Total	£646,790.01

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an

internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnj.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.