



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-02852

Keyword: Organisational Information HR Employment and Other

Subject: Overtime Statistics

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Clarification sought

Can you clarify if you want an overall figure for each rank/year?

Can you also advise as to a year i.e. Financial, calendar or September to August?

Also Gross or net?

It should be noted Officers would be on different hourly rates of Basic Pay.

Clarification received

Please can you provide overtime statistics for PSNI Constables and Sergeants for each of the following years:

- September 2017 to August 2018
- September 2018 to August 2019
- September 2019 to August 2020
- September 2020 to August 2021
- September 2021 to August 2022

Responses to previous FOI requests quoted overtime as an overall percentage for Constables and for Sergeants. The rates previously quoted for September 2016 to August 2017 were 23% and 21%. Overtime based on gross pay would be more useful.

Request 1

Please can you provide overtime statistics for PSNI Constables and Sergeants in each year from September 2017 to date, expressed as a percentage of basic pay?

Answer

Please see table below:

These are the figures for overtime based on BASIC Pay bill for each rank

Sept to Aug	Constable	Sergeant
17/18	19%	21%
18/19	17%	19%
19/20	15%	17%
20/21	15%	17%
21/22	15%	16%

Please note these figures are yearly for the period September to August in line with Pay Awards.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.