



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-03205

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: Recruitment Information for April 2023

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

I am contacting on behalf of Practice to Progress about your recruitment targets for April 2023.

Request 1

What is your force's specific target to reach by April 2023?

Answer

Our target is to have 6673 police officers in post by 31st March 2023.

Request 2

How close are you (in number and percentage) of reaching those targets?

Answer

We are 100% on track to meet this target.

Request 3

Who is responsible for keeping the force on track to reach your recruitment target?

Answer

The Assistant Chief Officer – People and Organisational Development monitors performance against our recruitment forecast.

Request 4

If you are not currently on track to reach your target, what area/s of the recruiting process are your biggest challenge?

Answer

Not applicable.

Request 5

What can be done to provide additional support in these areas?

Answer

Not applicable.

Request 6

What is your forecast over the next year in terms of applications and actual recruitment?

Answer

We are not currently anticipating the requirement to launch a further Student Officer recruitment campaign in 2023.

Request 7

Who is responsible for your projection towards these targets?

Answer

Our Workforce Planning team develop our recruitment forecast against budget available and taking account the number of leavers.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.