



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-03209

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: PSNI Recruitment Data

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

I am seeking your assistance in sourcing recruitment statistics in relation to the Police Service Northern Ireland.

Request

Specifically, I would like to obtain data on the number of applicants who applied for Police Constable vacancies, the number of vacancies available and the number of applicants who were successfully recruited (separately) for each of the years: 2013 to 2022.

Answer

Please see the table below which details the number of Student Officer applicants and appointees each year from 2013 to 2022. Please note that appointments are made in line with the available budget and taking into account the number of leavers each year. There were no Student Officer recruitment campaigns in 2016, 2019 and 2022, and no appointments took place in 2013.

Year	Applicants	Appointees
2013	7493	0
2014	5856	269
2015	5498	318
2016	0	245
2017	7696	342
2018	6243	394
2019	0	541
2020	6879	505
2021	5311	366
2022	0	193

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.