



## FREEDOM OF INFORMATION REQUEST



**Request Number:** FOI-2023-00595

**Keyword:** Organisational Information HR Employment and Other

**Subject:** Attendance Management Breaches

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1) (a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

#### Request 1

How many Police Officers have breached the 1st stage of the Attendance Management Trigger Process?

#### Request 2

Of those Officers, how many have received a Written Improvement Notice as a result of the breach?

#### Clarification to Requester

Please provide a timeframe e.g. within the last year?

#### Clarification received from Requester

2020 – Current please.

#### Answer

In response to request 1, 3978 officers breached a Stage 1 trigger of the Attendance Management Process.

In response to request 2, 297 Written Improvement Notices have been issued.

Please note these statistics are within the time frame of 01/01/2020 to 24/02/2023.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road,

Belfast, BT5 6LE or by emailing [foi@psni.police.uk](mailto:foi@psni.police.uk).

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.