



FREEDOM OF INFORMATION REQUEST



Request Number: F-2023-00896

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: Internal Promotion Information

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does hold some information to which your request relates and this is being provided to you. We do not however hold information in relation to request numbers 1 and 3.

Request 1

The current minimum requirements for promotion from Detective Chief Inspector to Superintendent in the PSNI?

Answer 1

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does not hold information in relation to your requests. Enquiries made in relation to your request failed to locate any records or documents relevant to your request based on the information you have provided.

PSNI can advise currently no information is held as a Chief Inspector to Superintendent promotion process has not been launched. Specific details/ 'requirements' are agreed by the Strategic Promotion and Examinations Board and communicated at time of launch.

Accordingly, I have determined that the Police Service of Northern Ireland does not hold the information to which you seek access.

Request 2

The average length of service in the previous rank before promotion to the following ranks in the PSNI: Detective Chief Inspector; Superintendent; Chief Superintendent; Assistant Chief Constable?

Clarification Sent To Requester:

In regards to Request 2 - we can supply average length of service in the previous rank before promotion to the following ranks in the PSNI: detective chief inspector; superintendent; chief superintendent; assistant chief constable but for our current servers only. Can you confirm if you are content with this?

Clarification Received From Requester:

Yes, I can confirm that I am happy to have this data for current servers only.

Answer 2

Please see the response provided in the table below:

PSNI Service Data		
Rank	Average Length Of Service On Promotion To Current Rank	Average Length Of Service In Previous Rank
Assistant Chief Constable	22.8	9.8
Chief Superintendent	25.7	3.9
Superintendent	22.6	3.2
Chief Inspector	18.6	4.3

Request 3

The percentage chance of being promoted to the following ranks within the PSNI: to superintendent from Detective Chief Inspector; to Chief Superintendent from Superintendent; to Assistant Chief Constable from Chief Superintendent?

Answers 3

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland (PSNI) does not hold information in relation to your requests. Enquiries made in relation to your request failed to locate any records or documents relevant to your request based on the information you have provided.

PSNI can advise hold no recorded information that would provide a response to this request.

Accordingly, I have determined that the Police Service of Northern Ireland does not hold the information to which you seek access.

Advice and Assistance

Under Section 16 of the FOIA PSNI will always try to assist you and provide advice where we can.

To assist the relevant business area has provided a table based solely on the PSNI Establishment rank ratios and **not on any individual's chance of promotion** which you may find useful.

Please see information provided in the table below:

Based solely on the PSNI Establishment rank ratios and not on any individual's chance of promotion the following may be useful	
Lower to Higher rank	Rank Establishment % Ratio
Inspector To Chief Inspector	27.30%
Chief Inspector To Superintendent	55.90%
Superintendent To Chief Superintendent	34.60%
Chief Superintendent To Assistant Chief Constable	22.20%

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road,

Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.