



FREEDOM OF INFORMATION REQUEST



Request Number: F-2022-03140

Keyword: Organisational Information HR Employment and Other

Subject: Spend On Corporate Communications And Engagement Team

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

This is an information request relating to spending on communications, public relations, digital and other similar activities. Please provide information for the 2020-21 and 2021-22 financial years on the cost of the communications team at the force, including: the total remuneration bill, including salaries, pensions, bonuses for the communications team?

Answer

Total remuneration bill, including overtime, basic pay, allowances, ERNI and pension for Corporate Communications staff was as follows.

2020-21 £1,704,000

2021-22 £2,583,000

Request 2

A list of staff working in the communications team for each of the financial years, including the job title, the pay band and what their FTE is (I am not seeking information on any personal details)

Clarification to Requester

Can you clarify by a list of staff are you requesting a list of all staff names?

Clarification from Requester

By list of staff I mean job title, along with salary/pay band. Not names or personal details?

Answer

Please see tables under. The abbreviated appointments grades in the tables under are:

AA – Administrative Assistant
AO – Administrative Officer
EO2 – Executive Officer 2

EO1 – Executive Officer 1
 SO – Staff Officer
 DP – Deputy Principal
 G7 – Grade 7
 G6 – Grade 6
 G5 – Grade 5

Pay bands in respect of the grades can be accessed on the Department of Finance Northern Ireland Website as PSNI Police Staff grades mirror those of the Northern Ireland Civil Service. These are located as under:

<https://www.finance-ni.gov.uk/publications/2022-pay-award>

31/03/2021

Strategic Communications and Engagement as at 31/03/2021			
Department	Sub Branch	Duty Type	Total
Strategic Communications & Engagement	Creative Hub	Creative Hub Manager (DP)	1
		CAM/MAR Officer (SO)	1
		EOII (EO2)	1
		Admin Support Officer (AO)	1
		Graphic Designer (EO2)	2
		SGB1 REP OP1 (AO)	3
		Part time SGB1 REP OP1 (AO)	2
		SGB2 PA/KEEP (AA)	1
		Support Manager 3 (EO2)	1
		Typist (ASO)	1
	Creative Hub Total		14
	EU Exit	EU Exit Communications Manager	1
	EU EXIT COMM Total		1
	Internal Communications	Internal Communications Manager (DP)	1
		Internal Communications Senior Officer (SO)	1
		Internal Communications work placement (AA)	1
	INTERNAL COMMUNICATIONS Total		3
	Media Centre Total	Media Centre Manager (DP)	1
		District Communications Officer (SO)	3
		Press Officer (EO1)	8
		Senior Press Officer (SO)	3
		Media centre work placement (AA)	1
	MEDIA CENTRE Total		15
	Public Affairs	Head of Public Affairs and Internal Communications (G7)	1
	PUBLIC AFFAIRS & STRATEGIC ENGAGEMENT Total		1
	Strategic Communications & Engagement	Director (G5)	1
		Deputy Director (G6)	1
Staff officer (SO)		1	
EOII (EO2)		1	
STRATEGIC COMMUNICATIONS & ENGAGEMENT Total		4	
Serious Crime Comms	Crime Ops Media Manager (DP)	1	
	Crime Ops Senior Communications Officer	1	
	Work placement (AA)	1	
SERIOUS CRIME COMM Total		3	
Social Media	Social Media and Digital Manager (DP)	1	
	Digital Communications Officer (SO)	3	
	Work placement	2	
Social Media Total		6	
S/COMM & ENG Total		47	

31/03/2022

Strategic Communications and Engagement as at 31/03/2021			
Department	Sub Branch	Duty Type	Total
Strategic Communications & Engagement	Digital Engagement and Creative	Head of Digital Engagement & Creative Relations (G7)	1
		Social Media and Digital Manager (DP)	1
		Digital Communications Officer (SO)	3
		Visual Content Officer (SO)	2
		CAM/MAR Officer (SO)	1
		Admin Support Officer (AO)	2
		Digital Designer (EO1)	5
		EOII (EO2)	1
		SGB1 REP OP1 (AO)	3
		Part – time - SGB1 REP OP1 (AO)	2
		SGB2 PA/KEEP (AA)	1
		Support Manager 3 (EO2)	1
		Work Placement (AA)	3
		D/ENG & CRTV Total	
	News and Media	Head of News and Media (G7)	1
		Crime Ops Media Manager (DP)	1
		Crime Ops Senior Communications Officer (SO)	1
		Community Safety Manager (DP)	1
		Community Safety Communications Officer (SO)	1
		District Communications Officer (SO)	3
		Media Centre Manager (DP)	1
		Senior Press Officer (SO)	4
		Press Officer (EO1)	7
		Work Placement (AA)	1
	NEWS & MEDIA Total		21
	Public Affairs	EU Exit Communications Manager (DP)	1
		Public Affairs Manager (DP)	1
		Public Affairs Officer (EOI)	1
		Internal Communications Manager (DP)	1
		Internal Communications Senior Communications Officer (SO)	1
		Internal Communications work placement (AA)	1
	PUBLIC AFFAIRS & STRATEGIC ENGAGEMENT Total		6
	Strategic Communications & Engagement	Director (G5)	1
Staff Officer (SO)		1	
Secretary to Director (EO2)		1	
STRATEGIC COMMUNICATIONS & ENGAGEMENT Total		3	
S/COMM & ENG Total		56	

Please note

We are only able to provide the data requested at a fixed point in time – consequently we have provided 31st March on each of the financial years requested.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information

Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.