



# Police Service of Northern Ireland

## RECORD OF MEETING

**NAME OF COMMITTEE:** Strategic Management Board (SMB)  
**DATE:** 08 February 2023  
**TIME:** 2.00pm  
**LOCATION:** Committee Room One, Craigavon Civic Centre  
**CHAIRPERSON:** Chief Constable

### MEMBERS:

Chief Operating Officer	P McCreedy
ACC Justice	Represented
ACC Local Policing	B Singleton
ACC Operational Support	Represented
ACO Corporate Services	M McNaughten
ACO People and Organisational Development	C Duffield
ACO Strategic Planning and Transformation	A Magwood

### NON-EXECUTIVE MEMBERS:

Non-Executive Member	
Non-Executive Member	

### OTHER ATTENDEES:

Director of Legal Services	(joined meeting at 3.10pm)
Director of Strategic Communications & Engagement	
Head of Executive Support Team (Committee Manager)	
Staff Officer Executive Support Team (Notetaker)	
ASO Executive Support Team (Observer)	
Inspector Events Planning (Observer)	
Sergeant Co-Ordination and Tasking (Observer)	
EO2 Operational Planning (Observer)	

**ACTIONS assigned by the Chair are highlighted in blue text.**

Item No	
1.0	<p><b>15/23 Welcome and Apologies</b></p> <p>Apologies received from Deputy Chief Constable, ACC Justice, ACC Operational Support and ACC Crime. Chair welcomed the observers to the meeting.</p>
2.0	<p><b>16/23 Declaration of Conflict of Interest</b></p> <p>No Conflicts of Interest were declared.</p>
3.0	<p><b>17/23 Record of Previous Meeting</b></p> <p>The Record of Previous Meeting on 11 January 2023 was accepted by all in attendance and approved.</p>
4.0	<p><b>18/23 Actions Arising from Previous Meetings</b></p> <p>Notetaker updated members on the progress of actions.</p> <p>The following actions were agreed for closure: Action 22~68, Action 22~87, Action 23~03.</p>
5.0	<p><b>19/23 APSTRA – Part Two</b></p> <p>Chief Superintendent, Firearms, Licensing and Policy presented to members the context behind the APSTRA Two paper. Members discussed each of the seventeen recommendations in turn.</p> <p><b>Decision (4) :</b></p> <p><b>It was agreed to accept recommendations 2, 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14, 15, 16 and 17. Recommendation 1 was not accepted. Recommendation 9 was accepted on the basis that further assurance would be provided on the policy. The paper was accepted with the terms discussed, and to include training and equality, diversion and inclusion. Consultation to be evidenced. It was agreed amended paper to be returned to SMB in May 2023.</b></p>

	<p><b>Action 23~04:</b></p> <p><b>APSTRA Part Two to be returned to SMB in May 2023 – ACC Operational Support.</b></p>
	<p><i>Members availed of a break between 3.38pm – 3.50pm.</i></p>
<p><b>6.0</b></p>	<p><b>20/23 Delegated Authority in Legal Settlements</b></p> <p>Head of Legal Services briefed members on the existing governance mechanisms in place for the approval of Above Delegated Authority payments. Members discussed the challenges these mechanisms pose and the best opportunities to address these challenges.</p> <p><b>Decision (5):</b></p> <p><b>It was agreed that Department of Justice should be approached to request an update to the governance arrangements set out in the extant MS/FM and /or the introduction of a new Partnership Agreement.</b></p>
<p><b>7.0</b></p>	<p><b>21/23 Corporate Governance Review</b></p> <p>ACO Corporate Services introduced the draft paper outlining key recommendations from the independent review of Governance Arrangements.</p> <p>Members discussed the benefits of attendance by Non-Executive Members at SMB meetings. Members also discussed whether there was a need for creating a Governance Committee.</p> <p><b>Decision (6):</b></p> <p><b>It was agreed that:</b></p> <ul style="list-style-type: none"> <li>• <b>The conflict of interest was manageable for Non-Executive Members by attending SMB;</b></li> <li>• <b>Members should provide feedback on the draft report;</b></li> <li>• <b>The draft report should be tidied up and finalised;</b></li> <li>• <b>A summary of recommendations and draft responses should be prepared;</b></li> <li>• <b>Consideration should be given to securing support with implementing the recommendations;</b></li> <li>• <b>Finalised report to be returned to SMB.</b></li> </ul>

	<p>Members noted the draft paper.</p>
<p><b>8.0</b></p>	<p><b>22/23 PEEL Inspection Initial Debrief</b></p> <p>ACO Strategic Planning and Transformation updated members on initial feedback received from the Inspectorate following the first phase of the inspection.</p> <p>Members noted the update.</p>
<p><b>9.0</b></p>	<p><b>23/23 Governance Boards – Update Reports</b></p> <ul style="list-style-type: none"> <li>• Service Performance Board – 25 January 2023</li> </ul> <p>Members noted the update report.</p> <ul style="list-style-type: none"> <li>• People and Culture Board – 18 January 2023</li> </ul> <p>ACO People and Organisational Development briefed members that the new Workforce Dispute Resolution Procedure was approved and that an implementation plan would be developed before the roll out of the Standard Operating Procedure.</p> <p>Members noted the update report.</p>
<p><b>10.0</b></p>	<p><b>24/23 Corporate Risk Register</b></p> <p>ACC Corporate Services briefed members on the recommendations and highlights within the Corporate Risk Register.</p> <p>ACO Strategic Planning and Transformation updated members on the Crime Recording Risk. Members discussed proposals for the pilot and the need to balance accuracy and timeliness.</p> <p>ACO People and Organisational Development raised an emerging risk of the Contract Renewal of G4S.</p> <p>Members noted the paper and recommendations.</p>
<p><b>11.0</b></p>	<p><b>25/23 Finance Report</b></p> <p>Members noted the finance position provided by ACO Corporate Services at the end of December.</p> <p>Chief Operating Officer asked members to continue to focus on managing overtime.</p>

<b>12.0</b>	<b>26/23 Assurance Report</b> Members noted the paper. <b>Action 23~05:</b> <b>ACO Corporate Services to circulate draft Internal Audit Plan 23-24 and two recommendations for allocation, for feedback to SET members – ACO Corporate Services.</b>
<b>13.0</b>	<b>27/23 Any Other Business</b> No further business was raised.
<b>14.0</b>	<b>28/23 Forthcoming Papers</b> Members agreed papers expected to be presented to SMB in March 2023: <ul style="list-style-type: none"><li>• IPCO Recommendations (ACC Crime)</li><li>• Conflict of Interest and Declaration of Notifiable Membership (Deputy Chief Constable)</li><li>• Professional Standards Strategy (Deputy Chief Constable)</li><li>• Implementation Plan for Community/Stakeholder Reference, Engagement and Listening (REAL) Events (ACC Local Policing)</li><li>• Air Support (Crime)</li></ul>
	<i>No further business was raised and the meeting concluded at 5.12pm.</i>

Date of next meeting: Wednesday 8 March 2023