

FREEDOM OF INFORMATION REQUEST



Request Number: F-2023-01440

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: PSNI Recruitment

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

When do PSNI next plan to have an intakes for student officers over the next 12 months?

Answer

We currently have authorisation to commence two further Student Officer training courses in May and June 2023. The number and timing of future courses throughout 2023/24 will be determined when we have received our final budgetary settlement.

Request 2

When do PSNI next plan to recruit for student officers? Please outline how many officers the PSNI plans to recruit in the each of the 2023/24 & 24/25 financial years.

Answer

The timing of our next Student Officer recruitment campaign has not yet been determined.

Request 3

As of the 30th April 2023 how many candidates on various Merit list are considered appointable and still awaiting a start date? Please breakdown this figure as to which Merit list these candidates were on.

Answer

Our recruitment forecast is prepared on an annual basis based on our allocated annual budget. We are currently awaiting confirmation of our financial settlement for 2023/24 which will determine the budget for the 2023/24 financial year.

Request 4

For each of the last five years, including up to the 30th April 2023, how many candidates on Merit lists have withdrawn themselves from said merit lists - please breakdown these withdrawal figures by which Merit list they were on.

Answer

152 candidates withdrew from the 2017 Student Officer recruitment campaign merit list. This campaign has now closed.

233 candidates withdrew from the 2018 Student Officer recruitment campaign merit list. This campaign has now closed.

To date, 187 candidates have withdrawn from the 2020 Student Officer recruitment campaign merit list.

To date, 28 candidates have withdrawn from the 2021 Student Officer recruitment campaign merit list.

It should be noted that the above figures include candidates who withdrew having been appointed as Student Officers from previous campaign merit lists.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: Make a complaint | ICO (https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.