



FREEDOM OF INFORMATION REQUEST



Request Number: F-2023-01693

Keyword: Organisational Information Police/Staff Recruitment and Promotion

Subject: Promotions To Superintendent Rank

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act we can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request

I would like to make a Freedom of Information request relating to promotions from C/Inspector to Supt or Temporary Supt in the PSNI. I am trying to discern general trends on the average timelines of promotion of C/Inspectors who apply for promotion to the next rank.

Please could you provide me with the following information?

Request 1

From April 2013 to date, how many officers of C/Inspector rank have either been promoted substantively or temporarily to the rank of Superintendent?

Answer

A total of 90 officers have been promoted to the rank of Superintendent. This includes one officer promoted and transferred to the Police Service of Northern Ireland from a force in GB.

Request 2

Of those officers who have been promoted to Superintendent (temporarily or substantively), please could you break down, in terms of year categories, the time period from when they were substantively promoted to C/Inspector, and being either temporarily promoted or substantively promoted to Superintendent? Where an officer may have been temporarily promoted, and later promoted substantively, please use the earlier date.

Please could you present the information in the following manner?

Time period elapsing from substantive promotion to C/Inspector and promotion to either Temporary or substantive Superintendent	Number of officers
Less than 2 years	
2 years to less than 4 years	
4 years to less than 6 years	
6 years to less than 8 years	

8 years to less than 10 years
More than 10 years
Total

Answer

Please see table below:

Time Period Elapsed from Promotion	Number of Officers
Less than 2 years	22
2 years to less than 4 years	17
4 years to less than 6 years	17
6 years to less than 8 years	22
8 years to less than 10 years	7
More than 10 years	4
Total	89

Please note: the time period elapsed for the one transferee mentioned in the answer to Request 1 is unknown.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Corporate Information Branch, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Corporate Information Manager, Corporate Information Branch, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.police.uk.

If, following an Internal Review carried out by an independent decision maker, you remain unhappy about how your request has been handled you have the right to apply in writing to the Information Commissioner, under Section 50 of the Freedom of Information Act, at 'Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. There are a number of other platforms you can use to contact the ICO and these can be found on the ICO's website at the following link: [Make a complaint | ICO \(https://ico.org.uk/make-a-complaint/\)](https://ico.org.uk/make-a-complaint/).

In most circumstances, the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out however, the Commissioner has the option to investigate the matter at their discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.